



Join UCU

the **best start** to your
career in education



STARTING A NEW JOB CAN BE DAUNTING BUT JOINING UCU WILL GIVE YOU THE BEST START POSSIBLE AND HELP YOU GET THE MOST OUT OF YOUR CAREER.



With over 120,000 members, UCU is the largest post-school trade union in the world. Whether you are starting your career as an academic, lecturer, trainer, instructor, researcher, administrator, manager, computer specialist or librarian, UCU is the union for you.



Join UCU today at: join.ucu.org.uk

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Support, advice and representation

New staff often have questions when they start work. Our members receive expert advice on contracts, pay and conditions and what their rights are. UCU works with specialist employment lawyers to ensure members have access to professional legal advice – that's in addition to the help and support available from UCU's local reps based in your college or university.



Professional development opportunities

Helping new staff access training is a key priority for the union. UCU's courses give you the opportunity to network with other education professionals. We offer a special **early careers** training programme covering behaviour management, voice care and assertiveness. New members also receive a copy of our **early careers** guide which explains what to expect when you start work, how to get the most from your career and what to do if things go wrong.



Winning better pay and conditions for members

UCU negotiates on pay and conditions with further and higher education employers at national level on behalf of our members. Research shows that union members in the UK receive higher pay (on average 12.5% more), better sickness and pension benefits, more holiday and more flexible working hours than non-members. You're better off in a union!



Together we can make a real difference

UCU is your voice in the workplace. We also work to influence government and the other key players in post-school education. As a campaigning union we aim to tackle the issues that are important to you – challenging the use of casual contracts, putting an end to bullying and discrimination, fighting job cuts and course closures and arguing for safe, environmentally-friendly workplaces.

Join UCU today and make a difference.

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 **early careers**

UCU

www.ucu.org.uk