

What should you do if you think you might be entitled to a permanent contract?

From July 2006, if you are on at least your second contract or your contract has been renewed and you have at least 4 years' continuous service you will be entitled to regard your post as permanent unless the employer can objectively justify the use of a fixed-term contract.

The first thing to do is to write to the employer asking for confirmation that your post is now permanent. See <http://www.aut.org.uk/media/docs/a/n/modelftsreg9letter.rtf> for a pro-forma letter.

When you have written to the employer asking for confirmation that your post is now permanent, what next?

