

Universities and colleges cutting education jobs in a recession

'In the last recession, people who lost their jobs were abandoned without help or hope. Many drifted or were dumped on to incapacity benefit. Some never worked again. We will not turn our backs on those who lose their jobs.'

John Denham, Former Secretary of State for Innovation, Universities and Skills, Hansard, 3 February 2009.

But UCU argues that the government is currently failing to protect educational provision

- Instead, the union argues, the government, the funding councils and tertiary education institutions are currently presiding over a massacre of jobs in the sector that is undermining their own stated objectives.
- In the context of rising unemployment, particularly among young people, this amounts to a betrayal of the public good and of a generation of vulnerable young people.

Key figures:

- According to union figures, **nearly 6,000 jobs** are at risk now across further and higher education
- **4,600** of these are in higher education and **1,300** in further education
- **45 universities** are attempting to cutting jobs now
- **99 universities** have told us that they plan to cut jobs in the near future
- **55 colleges** are cutting jobs now
- The worst affected regions are **London** (more than 2,000), **Yorkshire and Humberside** (nearly 1,000), the **West Midlands** (more than 400) **Northern Ireland** (over 400) and **Wales** (almost 400).
- The cuts affect every type of institution, from Russell Group universities like Sheffield University (340 jobs) to widening participation universities like London Metropolitan (550) in higher education; from large colleges like City College Birmingham (76 jobs) to smaller community colleges like Tower Hamlets (25 jobs)
- **Over 100,000** students could be affected by cuts of this scale
- **Staff:student ratios have already doubled** in the last 30 years, from 1:9 to 1:18. These cuts will only worsen the situation for those students lucky enough to get a place or access to a course

- These figures are likely to be **conservative estimates** as many institutions are failing to consult with unions adequately and every day brings another story of job cuts.
- Total jobs = 5,891
- Further education = 1,298
- Higher education = 4,593
- Jobs at risk in London = 2,165
- London further education = 132
- London higher education = 2,033
- 106,200 students affected - based on student:staff ratio of 18:1 (conservative estimate as SSR higher in further education)

Region	Total	FE	HE
East Midlands	66	58	8
East of England	67	39	28
London	2165	132	2033
North-East	146	146	0
Northern Ireland	406	0	406
North-West	251	101	150
Scotland	280	0	280
South-East	270	135	135
Southern	323	10	313
South-West	151	151	0
Wales	381	155	226
West Midlands	403	256	147
Yorkshire and Humberside	982	115	867
TOTAL	5891	1298	4593

List of jobs at risk/being cut

Information as of 15 July 2009: see <http://www.ucu.org.uk/cutslist> for updates.

		Region
Further education college		
Castle College Nottingham	at least 26 permanent jobs and 20 sessional jobs being cut due £2million shortfall in LSC funding	East Midlands
Grantham College	At least 2 jobs at risk through redundancies to cut costs.	East Midlands
Leicester College	5 lecturers at risk	East Midlands

North Nottinghamshire College	15 FTE's at risk because of reduced funding by the LSC. Staff are being made redundant at a time when courses are in great demand. Students are being turned away after their first year qualifications.	East Midlands
City College Norwich	Looking to cut 39 jobs	East of England
Tower Hamlets College	Axing 16 full-time posts and reducing student places on its 'Skills for Life' programme by over 50%, as well as getting rid of important outreach centres and support services for students and learners.	London
Bromley College	2 jobs being cut	London
Hackney Community College	20 jobs threatened, branch balloting for industrial action	London
Kensington and Chelsea College	At least 6 jobs threatened	London
Lambeth College	49 jobs placed at risk	London
Lewisham College	5 or 6 potential redundancies	London
Merton College	3 potential redundancies	London
Southgate College	At least 30 jobs at risk	London
Newcastle College	The college has announced plans for 68 redundancies, blaming cuts in T2G funding.	North-East
Northumberland College	33 FTEs were at risk because of cuts to the college's train to gain funding. Thanks to union action, this will now be resolved without compulsory redundancies	North-East
Tyne Met College	Tyne Met College announced that it would be making 45 job losses because of slashes to T2G funding.	North-East
Trafford College	At least 22 jobs being lost due to funding shortfall of £1.2 million	North-West
Liverpool Community College	Trying to cut up to 40 jobs through voluntary redundancy following withdrawal of LSC funding of £1.6 million for 2009/10.	North-West
Myerscough College	24 compulsories, poor recruitment, reduced finding and restructure.	North-West
Southport College	4 jobs being cut through compulsory redundancy following loss of LearnDirect contract.	North-West

Manchester College	College has proposed 11 redundancies on the basis of realignment of priorities, not finances. Includes targeting of branch secretary.	North-West
Sussex Downs College	Restructure and loss of 9 posts through compulsory redundancy.	South-East
Hastings College	At least 20 redundancies as part of restructure. Staff invited to apply for less skilled posts	South-East
South Kent College	Up to 14 jobs being cut through proposed closure of 6 th form centre.	South-East
Guildford College	42 - 30 FTE teaching staff and 12 managerial staff. But the actual number of PEOPLE will be higher as some are part-time. 21 at risk.	South-East
Northbrook College	50 maximum redundancies, looking for voluntary	South-East
Oxford and Cherwell Valley	At least 10 posts being cut due to 'financial difficulties' in the college.	Southern
Bicton College	College looking to cut 20 jobs	South-West
City College Plymouth	Looking to cut 20 staff to find £500,000 savings.	South-West
City of Bath College	Up to 77 jobs at risk	South-West
City of Bath Sixth Form Academy	20 staff being dismissed and reapplying for jobs	South-West
City of Bristol College	14 Jobs being lost	South-West
Barry College	At least 4 jobs at risk	Wales
Coleg Gwent	22 lecturers as part of 74 losses	Wales
Coleg Sir Gar	62 redundancies	Wales
Gorseinon College	10 jobs being cut in adult education and UCU voting for industrial action.	Wales
Pembrokeshire College	20 jobs at risk	Wales
Swansea College	Likely to be more than 20 jobs at risk	Wales
Yale College	At least 17 jobs at risk	Wales
North Warwickshire and Hinckley College	40 jobs at risk	West Midlands
Coventry College	Coventry City College has been told that it has lost the contract for training Jaguar and Land Rover apprentices to Warwickshire College. However, staff and students remain in the dark as to where the teaching will take place next year, following rumours that some classes will continue at Coventry.	West Midlands

Burton College	7 at risk of compulsory redundancy	West Midlands
Solihull College	8 jobs have been cut following reduction in adult education funding.	West Midlands
Warwickshire College	At least 32 jobs have been cut following cuts in adult education funding.	West Midlands
City College Birmingham	76 job losses and longer teaching hours. 12 months after a previous staff cull saw 75 teaching jobs go. If the latest round of cuts goes ahead the college will have lost nearly a third of its teaching staff in just over a year.	West Midlands
Stoke on Trent College	Threat to cut up to 30 jobs across the college.	West Midlands
Dudley College	30 jobs to go as a result of reduction in LSC funding for work-based learning	West Midlands
Royal National College for the Blind Hereford	25 jobs to go as a result of reduction in LSC funding for specialist colleges	West Midlands
Hereward College	8 jobs at risk due to restructure and problems with LSC funding	West Midlands
Barnsley College	53 jobs being cut	Yorkshire and Humberside
Hull College	8 jobs being cut in LearnDirect centre through loss of contract.	Yorkshire and Humberside
Leeds College of Building	32 posts in construction	Yorkshire and Humberside
Yorkshire Coast College	16 staff at risk due to a financial deficit of £400,000	Yorkshire and Humberside
Calderdale College	3 jobs at risk	Yorkshire and Humberside
Leeds City College	3 jobs at risk of compulsory redundancy	Yorkshire and Humberside
Higher education		
Lincoln University	Attempting to cut at least 8 jobs as part of saving £500,000	East Midlands
Anglia Ruskin	Looking to cut 5 jobs	East of England
Hertfordshire University	At least 20 jobs being cut as part of restructure.	East of England
Writtle College	3 compulsory redundancies	East of England
Imperial College	130 jobs being cut in the Faculty of Medicine	London

London Met	On Thursday 7 May UCU members went on strike after the university said it was pushing ahead with a voluntary redundancy scheme that that the union argued had no strategy behind it. Students at the institution have also staged an occupation in support of their lecturers. Our understanding is that the university plans to make 160 posts redundant by the end of July next year (which means approximately 180 people will lose their jobs), The union is furious that the university rejected 89 of the 202 applicants for voluntary redundancy (almost half - 44%), which more than covered the number of job losses announced between now and the end of July 2010.	London
Westminster, University of	Ceramics department closed with loss of at least 7 jobs	London
City University	105 jobs currently under threat this year so far. 34 jobs went in adult education. Consultations on 63 potential redundancies across the Law School; HR; Information Services and Finance. A third round of redundancies has been announced in the School of Engineering and Mathematical Sciences with around eight posts at risk.	London
King's College	Rumoured that it wants to make 10% cuts to its staffing costs, which could translate into around the loss of around 390 jobs. This is on top of cutting 30 jobs in its IT department earlier in the year.	London
Royal College of Art	College seeking 10% savings and asking departments to make savings. 26 jobs are at risk	London
University of the Arts	At least 100 jobs and probably many more are at risk across the whole university	London
UCL	UCL has announced that it wants to cut 6% off its budget, which would translate into more than 500 jobs	London
Queen's University Belfast	Up to 330 academic posts being cut as part of new academic plan. 103 academic staff been targeted to accept package and leave by the end of the year.	Northern Ireland

Stranmillis University College	76 jobs at risk Queen's detailed proposals in its Academic Plan to slash academic posts – in particular positions held by teaching fellows – as the university looks to make academic staff who are not considered research active at international level redundant. On that basis, most of the teaching staff at Stranmillis are likely to face redundancy following any merger.	Northern Ireland
Salford, University of	150 jobs at risk.	North-West
Liverpool, University of	Jobs still at risk despite successful campaign to save three departments targeted to be closed.	North-West
Stirling, University of	140 jobs across the board	Scotland
Strathclyde University	140 voluntary redundancies being sought	Scotland
Kent, University of	6 in computer services	South-East
Surrey, University of	At least 31 staff to be made redundant and threatening compulsory redundancy. University citing financial climate as reason.	South-East
University of Sussex	98 Fixed-term staff	South-East
Thames Valley University	Slough campus at risk and a number of issues. TVU has just announced 8 FTE's – 7 in its Ealing Faculty of Arts and one at its Reading Faculty of Arts	Southern
Reading, University of	Health Care department closed. 15 jobs lost. Now £10 million cuts announced with possible loss of 160 jobs	Southern
Arts Institute, Bournemouth	Between 50 and 112 redundancies sought	Southern
Bournemouth University	Looking for 13 voluntary redundancies	Southern
Buckinghamshire New University	At least 5 jobs being cut	Southern
Oxford Brookes University	At least 15 jobs being cut in the School of Technology to make savings of £500,000.	Southern
Southampton University	Ongoing review with view to restructure, expected to result in job cuts.	Southern
West of England, university of	Trying to close Languages Department without any proper consultation or any due process in internal governance.	South-West
Cardiff University	Plans to axe 140 jobs and 250 courses at the Centre for Lifelong Learning.	Wales
Bangor University	More than 20 jobs cut	Wales

Lampeter, University of Wales	Up to 40 compulsory redundancies, almost 50% of permanent workforce.	Wales
Newport, University of Wales	26 compulsory redundancies through the closure of Equinex and RISE projects.	Wales
Coventry University	37 compulsory redundancies through the closure of Centre of Studies in Higher Education and wider restructure. Research Centre.	West Midlands
University of Gloucestershire	Attempting to cut up to 70 posts.	West Midlands
Aston University	18 jobs cut	West Midlands
Warwick University	Reports of plans to cut at least 22 jobs and maybe more.	West Midlands
Bradford University	Seeking to cut 40 jobs by voluntary redundancy	Yorkshire and Humberside
Hull University	Up to 200 jobs to go by 2010	Yorkshire and Humberside
Leeds University	An estimated 187 jobs are at risk at the university as part of a restructuring exercise - up to 60 of them in the Biological Sciences department, and another 20 in the Healthcare faculty. Members of the Leeds branch of the University and College Union (UCU) protested against the plans on the steps of the students' union building.	Yorkshire and Humberside
Sheffield, University of	Looking to cut 6% from its staff budget, which could mean around 340 jobs	Yorkshire and Humberside
York University	More than 100 jobs expected to go, with 68 already confirmed	Yorkshire and Humberside