

Mr Iain Owens
Regional Official
UCU
J32, The Avenues
Eleventh Avenue North
Team Valley Trading Estate
Gateshead
NE11 0NJ

18 May 2012

Dear Mr Owens,

TRADE DISPUTE BETWEEN UCU AND GATESHEAD COLLEGE CONCERNING THE REORGANISATION OF THE ACADEMIC STRUCTURE OF THE COLLEGE AND POTENTIAL SALARY CUTS AND THE PROPOSAL TO REMOVE WORKLOAD PROTECTIONS FROM LECTURERS' CONTRACTS OF EMPLOYMENT

Our independent scrutineers' report of voting, as required in accordance with section 231B of the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday, 18 May 2012 is as follows:-

QUESTION

ARE YOU PREPARED TO TAKE INDUSTRIAL ACTION CONSISTING OF STRIKE ACTION?

RESULT OF VOTING

Number of ballot papers returned:	111
Number of papers found to be invalid:	0
Thus, total number of valid papers to be counted:	111

Number voting YES	104	(93.7% of valid vote)
Number voting NO	7	(6.3% of valid vote)
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TOTAL	111	(100% of valid vote)
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INDEPENDENT SCRUTINEERS' REPORT OF VOTING (CONTINUED)

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

We would draw your attention to subsection 231B (2) which requires that, for a six month period starting from the date of the ballot, a copy of this report be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

Yours sincerely,



John Gallogly
Industrial Action Co-ordinator
**For and on behalf of
Electoral Reform Ballot Services.**

Mr Iain Owens
Regional Official
UCU
J32, The Avenues
Eleventh Avenue North
Team Valley Trading Estate
Gateshead
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18 May 2012

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TRADE DISPUTE BETWEEN UCU AND GATESHEAD COLLEGE CONCERNING THE REORGANISATION OF THE ACADEMIC STRUCTURE OF THE COLLEGE AND POTENTIAL SALARY CUTS AND THE PROPOSAL TO REMOVE WORKLOAD PROTECTIONS FROM LECTURERS' CONTRACTS OF EMPLOYMENT

Our independent scrutineers' report of voting, as required in accordance with section 231B of the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Friday, 18 May 2012 is as follows:-

QUESTION

ARE YOU PREPARED TO TAKE INDUSTRIAL ACTION CONSISTING OF ACTION SHORT OF A STRIKE?

RESULT OF VOTING

Number of ballot papers returned:	111
Number of papers found to be invalid:	0
Thus, total number of valid papers to be counted:	111

Number voting YES	106	(95.5% of valid vote)
Number voting NO	5	(4.5% of valid vote)
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TOTAL	111	(100% of valid vote)
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INDEPENDENT SCRUTINEERS' REPORT OF VOTING (CONTINUED)

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

We would draw your attention to subsection 231B (2) which requires that, for a six month period starting from the date of the ballot, a copy of this report be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

Yours sincerely,



John Gallogly
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