

## Why YOU should join UCU

1

**Your union:** We are the main education union representing teaching staff and managers in Adult and Community Learning including full-time, fractional salaried and hourly-paid part-time lecturers. With almost 120,000 members we are the largest post-school education union in the world.

2

**Join today:** Funding cuts and reorganisations mean there has never been a better time to join your union

3

**Support:** UCU members can get representation and support from trained UCU representatives and full-time officials as well as expert legal advice. Last year, UCU's legal services won more than £7 million in settlements for members treated unfairly at work.

4

**A local voice:** UCU adult and community learning branches across the country negotiate pay and conditions of service at a local level.

5

**Part-time and fixed-term contract staff:** We campaign to ensure that staff on fixed-term and part-time contracts are treated no less favourably than permanent full-time members of staff. Hourly-paid members can join a national network and download our survival guide here: [www.ucu.org.uk/hpsurvivalguide](http://www.ucu.org.uk/hpsurvivalguide)

6

**A national voice:** We represent your profession and ensure government and professional bodies respond to your views. UCU campaigns on a range of issues: defending jobs and education provision; raising professional issues; supporting adult basic skills and we continue to campaign against cuts in the funding of ESOL (English for Speakers of Other Languages).

7

**Support 24 hours a day:** Through Recourse, a one-to-one counselling and advice service on a range of issues including stress and debt. [www.ucu.org.uk/recourse](http://www.ucu.org.uk/recourse)

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**Membership benefits:** These include pension and financial advice, and savings on a range of products.

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**Subscription rates:** These vary according to what you earn. If you earn less than £5,000 it costs £2.58 per month. You can also claim tax relief on a proportion of your subscription.

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## **INVEST IN YOUR CAREER JOIN UCU TODAY**

We aim to ensure the commitment and professionalism of staff in Adult and Community Learning is valued and rewarded – and the more members we have, the more we can achieve.

For more information about UCU: [www.ucu.org.uk/whyjoin](http://www.ucu.org.uk/whyjoin)

To Join go to: [join.ucu.org.uk](http://join.ucu.org.uk)

Or ask your local rep for an application form