

nearly 120,000
education staff
belong to UCU

MEMBERS

UCU is democratic
organisation and
members get to vote
on branch, regional
and national
decisions

BRANCHES in
over 600 colleges
and universities

BRANCHES first
port of call if you
have a problem

BRANCHES send
delegates to
annual Congress

BRANCHES have
elected officers

BRANCHES run
by members who
volunteer to help

BRANCHES
negotiate with
your employer

REGIONS each
have a staffed
Regional Office to
support and help
organise branches
(national offices in
Wales, Northern
Ireland and
Scotland)

REGIONS also
elect a committee
to bring together
and support
branches in a
geographical area

REGIONS run
training for branch
reps and
volunteers and
hold regular
meetings for
active members
across the region

Policies are decided at
annual Congress where
branches send delegates
to vote on their behalf

In between Congress
decisions are made by a
National Executive
Committee (NEC) and
other groups of elected
members

NATIONAL UNION

UCU negotiates
nationally with
employers and the
government to win
improvements for
members and for
education

Full time staff including
'Officials' carry out union
policy – the most senior
official is the General
Secretary who is elected
by members every five
years