



University and College Union

# YOUR PENSION UNDER ATTACK

- USS pensions already **LOWER** than school teachers and 'new' university academics
- Employers can afford to pay more but **REFUSE**
- Latest proposals end guaranteed pensions and **REDUCE** retirement income for all

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**It's vital we stand together.  
VOTE **YES** to strike action.  
VOTE **YES** to action short of a strike.**

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Stay up to date at [www.ucu.org.uk/strikeforuss](http://www.ucu.org.uk/strikeforuss)