

6 November 2018

Ms P Davey
Regional Support Official
Chair of UCU City College Plymouth Branch
26b Clifton Hill
Exeter
EX1 2DJ

Dear Philippa

City College Plymouth

Thank you for your letter of 5 November 2018. Your concerns are noted.

I can say that the Corporation is confident in the recruitment process it followed to appoint its CEO and it continues to have confidence in his ability to lead the College's executive function.

I can also confirm that the appointment of Mr Smith was approved because he has a deep understanding of college finances and has a proven track record in identifying key financial issues and addressing them.

I recognise UCU's desire to mitigate the effects of the proposed restructuring exercise and the difficulties that will be posed to staff who may be placed at risk. Nevertheless, in the light of the above the Corporation reluctantly accepts that restructuring is a necessary part of a range of measures designed to ensure financial stability for the College.

Garry and I would be happy to meet with you at a mutually convenient time.

Yours sincerely



Pauline Odulinski
Chair of Governors