

Joint Negotiating Committee for Youth and Community Workers

25 June 2008

Mr Doug Nicholls
Staff Side Secretary
CYWU Unite
211 Broad Street
Birmingham B15 1AY

Dear Doug

Employers' Offer - 2008 Pay Claim

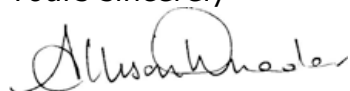
As agreed at the JNC meeting held on Tuesday 24 June 2008, I am writing to confirm the details of the Employers' offer on pay for 2008. This offer has been made after careful consideration of the Staff Side claim and following consultation with authorities:

- A 2.45% increase on all pay points and London and fringe area allowances with effect from 1 September 2008;
- An intention to delete pay points 11 and 12 from the Professional Range by 1 September 2010. This is subject to agreeing implementation arrangements by 1 September 2009;
- Agreement in principle to promoting the JNC in the voluntary sector and a proposal to set up an exploratory meeting between the Joint Secretaries and appropriate national voluntary organisations;
- The addition of 2 discretionary points at the top of the Professional Range. This is subject to jointly agreeing clear criteria and robust guidance on how such points might be used. The Employers' Side will provide details of the financial value of the two discretionary points for agreement in due course;
- A joint review of the national appeals system by September 2009.

The Employers have made this offer on the understanding that the Staff Side will consult on the basis that this is the best offer that can be achieved through negotiations and that it is the Employers' final offer.

The Employers' Side notes the Staff Side's agreement to formally respond to the offer at the next JNC meeting scheduled for 31 July 2008.

Yours sincerely



Allison Wheeler
For Employers' Side Secretary

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