

Sally Hunt
General Secretary
UCU
27 Britannia Street
London
WC1X 9JP

02 March 2011

Dear Ms Hunt

**TRADE DISPUTE BETWEEN UCU AND YOUR EMPLOYER CONCERNING PROPOSED
DETRIMENTAL CHANGES TO USS AND RETAINING COMPARABLE PENSION BENEFITS**

University of Bradford

Our independent scrutineers' report of voting, as required in accordance with section 231B of the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 Noon on Wednesday, 02 March 2011 is as follows:-

QUESTION

ARE YOU PREPARED TO TAKE INDUSTRIAL ACTION CONSISTING OF STRIKE ACTION?

RESULT OF VOTING

Number of ballot papers returned:	114
Number of papers found to be invalid:	1
Thus, total number of valid papers to be counted:	113

Number voting YES	71	(62.83 % of valid vote)
Number voting NO	42	(37.17 % of valid vote)
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TOTAL	113	(100% of valid vote)
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INDEPENDENT SCRUTINEERS' REPORT OF VOTING (CONTINUED)

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

We would draw your attention to subsection 231B (2) which requires that, for a six month period starting from the date of the ballot, a copy of this report be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

Yours sincerely,



John Gallogly
Section Manager
**For and on behalf of
Electoral Reform Services.**

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General Secretary
UCU
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London
WC1X 9JP

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University of Bradford

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QUESTION

ARE YOU PREPARED TO TAKE INDUSTRIAL ACTION CONSISTING OF ACTION SHORT OF A STRIKE?

RESULT OF VOTING

Number of ballot papers returned:	114
Number of papers found to be invalid:	2
Thus, total number of valid papers to be counted:	112

Number voting YES	92	(82.14 % of valid vote)
Number voting NO	20	(17.86 % of valid vote)
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TOTAL	112	(100% of valid vote)
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INDEPENDENT SCRUTINEERS' REPORT OF VOTING (CONTINUED)

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

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John Gallogly
Section Manager
For and on behalf of
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