

# TUS Bulletin

March 2013

## Members' Pay Ballot - Declaration

In response to the NTUS pay claim, management made a formal pay offer which is detailed within *Staff Bulletin 469*. Following the offer, both UCU and Unite unions held a ballot of members that closed on 13<sup>th</sup> March.

The results of the ballots are:

	Accept (%)	Reject (%)
UCU	93	7
Unite	88	12

BMA, PCS and FDA have not conducted a ballot of members but offer the following statements to the MRC in response to the pay offer:

*PCS: PCS has taken a different position to balloting on pay offers this year, which basically focuses on the fact that the Government has imposed a 1% pay cap for 2 years, preceded by a 2 year pay freeze, on all civil servants and public sector staff in the associated bodies such as the MRC. Already, our members are facing unprecedented hardship as a result of the pay freeze and other austerity measures, and the new two year one per cent pay cap will only serve to drive members into deeper levels of financial crisis. This is the imposition of a National Pay Policy upon which no negotiations have taken place to allow the Union to influence the outcome of that policy.*

*PCS appreciate that the local trade union sides have worked closely with management to achieve the best they can within these limits. But they are, non-the-less, restrictions that we are faced with. Therefore PCS has taken the view that, whilst it will discuss with management and consult with members on the details of the application of the pay policy, there is no substantive pay offer on which to ballot members whilst the 1% pay cap remains, and that a national ballot is the way in which PCS intends to bring pressure on the Government.*

*FDA: Given the imposed 1% cap on public sector pay rises, to which we are opposed, we believe that the offer is the best that can be achieved by negotiation. However, we recognise the efforts of the MRC to achieve a better settlement for staff and we are therefore willing to endorse the offer.*

*BMA: As the NHS are currently subject to the 1% cap, BMA support acceptance of the 2012 MRC pay offer.*

The NTUS have requested that these responses are considered as a majority acceptance of the pay offer and that that the pay award is implemented as quickly as possible.

Louise Craig (On behalf of the MRC National Trade Union Side)

