

# **Joint Negotiating Committee for Youth and Community Workers**

17 January 2008

Dear Colleague

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## **Joint Education Services Circular No. 155 Pay Settlement 2007**

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The Joint Negotiating Committee for Youth and Community Workers (JNC) is pleased to inform you that a settlement has been agreed as follows:

- An increase 2.475% on all spinal column points and allowances with effect from 1 September 2007 to 31 August 2008.

The element of the offer that exceeds 2% is made on an exceptional basis. It recognises the contribution the workforce has made to local government consistently producing the most substantial efficiency gains in the public sector, while maintaining high standards of service delivery.

A copy of the new salary points can be found on Appendix 1. The JNC has agreed that for this and future pay agreements, each salary point will be increased by the actual percentage figure agreed and then rounded to the nearest pound. This means that the divisible by 3 formula will no longer be used to calculate salary increases.

- The JNC previously agreed to align its maternity and adoption provisions to those of the National Joint Council for Local Government Services (NJC). The JNC has agreed that this should continue including any upgrades or adjustments to current NJC maternity and adoption provisions. The revised NJC maternity scheme can be found on Appendix 2. A new NJC adoption scheme in line with the maternity scheme has been agreed. This will be circulated to authorities in due course.

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**Employers' Side Secretary: Sarah Messenger**  
Local Government House, Smith Square  
London SW1P 3HZ  
Tel: 020 7187 7373  
Fax: 020 7664 3030

**Staff Side Secretary: Doug Nicholls**  
c/o CYWU Unite, Transport House  
211 Broad Street, Birmingham B15 1AY  
Tel: 0121 643 6221  
Fax: 0121 633 0184

- The JNC will consult authorities on the issue of seeking Key Worker Status for Youth and Community Workers.
- The JNC has agreed to establish a joint Working Party to discuss pay for 2008. The Working Party will be informed by a JNC workforce survey to be issued imminently and will consider a number of issues of importance to both Sides. Where appropriate, the Sides will jointly consult to gather information to inform their discussions. In order to give the Working Party opportunity for full consideration of all the issues, the first meeting will take place on Wednesday 19 March 2008.

Yours sincerely



**Allison Wheeler**  
**For Employers' Side Secretary**



**Doug Nicholls**  
**Staff Side Secretary**

**Encs**

To: Chief Executives of County Councils and Metropolitan Districts and Unitary Authorities;  
Chief Executives of London Boroughs;  
Chief Executives of County Councils and County Borough Councils in Wales;  
Copy enclosed for Treasurers of all Authorities in England and Wales;  
Chief Education Officers/Directors of Children's Services of London Boroughs;  
Chief Education Officers/Directors of Children's Services of County Councils  
and  
County Borough Councils in Wales;  
Members of the Joint Negotiating Committee;  
Subscribers.