

TUS NEWSLETTER

23rd February 2011

MRC's terms for Redundancy/Severance Compensation

Issue 1

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Background

In December 2010 the MRC received a communication from the Department for Business, Innovation & Skills (BIS) indicating that they expected the MRC to align its Compensation Scheme with the new Civil Service Compensation Scheme.

We would now like to inform staff about our joint approach to consultation between MRC management and MRC Trade Unions and, arrangements for communicating updates.

The MRC Compensation Scheme is deemed to be contractual and MRC Management and National Trade Union Side are hoping to agree, under the terms of our Collective arrangements, on any necessary changes to these terms. As part of these arrangements, MRC and TUS will be consulting for approximately 90 days. The first meeting was held on 17 February 2011.

New CSCS terms

The Civil Service Compensation Scheme (CSCS) is a statutory scheme made under the Superannuation Act 1972. It provides details of the payments which employers (the Civil Service) may provide for compensation for 'loss of office' in the form of a severance payment or an early retirement package.

Trade Union Consultation

The MRC's Management have now entered into consultation with National Trade Union Side on the new proposals in order to try and reach agreement in relation to the same.

Employees will be kept up to date on the progression of these discussions.

Corporate Human Resources and National Trade Union Side

