

Joint Negotiating Committee for Youth and Community Workers

7 May 2009

To: Local Authorities in England and Wales
Members of the JNC for Youth and Community Workers
Members of NEOST


Dear Colleague

Joint Education Services Circular No. 165 Pay Settlement 2008

The Joint Negotiating Committee for Youth and Community Workers (JNC) is pleased to inform you that a settlement has been agreed as follows:

- An increase of 2.75% on all spinal column points and allowances with effect from 1 September 2008. A revised salary scale is attached;
- An intention to delete pay points 11 and 12 from the Professional Range by 1 September 2010. This is subject to agreeing implementation arrangements by 1 September 2009;
- Agreement in principle to promoting the JNC in the voluntary sector and a proposal to set up an exploratory meeting between the Joint Secretaries and appropriate national voluntary organisations;
- The addition of 2 discretionary points at the top of the Professional Range. This is subject to jointly agreeing clear criteria and robust guidance on how such points might be used. The Employers' Side will provide details of the financial value of the two discretionary points for agreement in due course;
- A joint review of the national appeals system by September 2009.

Yours sincerely



Allison Wheeler
For Employers' Side Secretary



Doug Nicholls
Staff Side Secretary

Enc

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