

TUS NEWSLETTER

(September) 2010

MRC Compulsory Redundancy Compensation

In July the Government introduced the Superannuation Bill 2010-11 to Parliament. The Bill makes provision for limiting the value of the benefits paid for compulsory redundancy under the Civil Service Compensation Scheme to 12 months pay and to withdraw the option for early retirement. During the Second Reading the Government was deliberate in pointing out that the purpose of the Bill was to promote a negotiated settlement with the Civil Service Trade Unions. In the absence of an agreement the Bill is scheduled to become law on the 22nd of October and it has been made clear that Civil Servants will need to be served notice before then and to have left by the 31st March to receive compulsory redundancy compensation under current terms.

There is uncertainty as to how new

legislation would impact on MRC employees: however it is likely that the MRC will be expected by Government to implement similar changes to our redundancy provision within the same time frame. The MRC trade unions (TUS) are seeking legal advice on the implications of this, however the MRC has confirmed that our compulsory redundancy provision is part of our contractual terms and conditions and it is the position of the MRC trade unions that these can only be changed after negotiated agreement.

Those in the resettlement phase of the Green Book (first six months) or those under threat of redundancy and who could be detrimentally affected by such changes are advised to contact a TUS official or full time officer (*italics*) as soon as possible (see below).



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