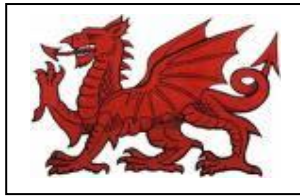


**Further Education Joint
Trade Unions Wales**



**Cyd-Undebau Llafur
Addysg Bellach Cymru**

defending further education

NEWSLETTER

ATL

GMB

NASUWT

UCAC

UCU

UNISON

Pay Claim for 2014/15 November 2014

EMPLOYERS INSIST ON ZERO% PAY RISE

**Despite the Joint Trade Unions' offer to continue negotiations
colleges refuse to budge**

- They say they have no money – but they've got £150,000,000 in reserves
- They say they can't afford it – but they budgeted for a pay-rise
- They echo the chancellor's "We're all in it together" mantra – but they're on six figure salaries



Yes, the trade unions understand that there are hardships, but, according to research carried out by the London School of Economics and the Institute for Social and Economic Research, the rich got to keep more of their income, while the poorest of us lost as much as 3%.

**Don't forget –
the richest people had
their taxes cut!**

What does all this mean?

Your living standards have been driven down –
year after year – and it can't continue.

We cannot let the principals use the government as an excuse.

If we don't stand up now, they'll be back for more next year

Without this fight, management could:

- scrap lecturers' pay scales
- refuse to implement pay scales for support staff
- bring in performance pay designed to cut your wages

You voted "Yes" to proceed to a ballot for strike action

The Joint Trade Unions have started that process

In December you'll be receiving your ballot papers and you are urged to vote "YES". And do it before 5th January 2015.

IF YOU HAVEN'T RECEIVED YOUR BALLOT PAPER BY THE 8TH DECEMBER, CONTACT YOUR UNION REP.

It was clear to the officials and trade union negotiators that college staff are fed up with seeing a constant erosion of their living standards which has meant a real term cut of almost a fifth of your wages.

**TIME AND AGAIN THE EMPLOYERS HAVE SHOWN
DISREGARD FOR YOU AND YOUR FAMILIES**

It's time to fight back!

In that ballot for strike action and you are urged to vote "YES".

We know it won't be easy, but ask yourself this:

How long can you and your families continue to see your living standards dropping while all around you prices are increasing?

When you get your ballot paper

vote YES 