



JOIN THE CAMPAIGN

Professional pay and conditions

Schools and college staff deserve professional pay and conditions not below inflation pay awards

Proper public funding

Education needs proper public funding not privatisation

Democratic control

Schools and colleges should be democratically controlled by their communities

Education for all

Education is for everyone. Fair access to lifelong learning is the key to a fair and just society

JOIN THE CAMPAIGN, JOIN THE UNION

Teachers join NUT here: www.nut.org.uk

College teaching staff join UCU here: joinonline.ucu.org.uk

Our schools, our colleges, our communities

The National Union of Teachers (NUT) and the University and College Union (UCU) are campaigning jointly to defend 'our schools, our colleges and our communities.'

We want a better deal for both teaching staff and our students. The government and the employer are imposing pay increases well below inflation. This will deepen the crisis of motivation and morale within the teaching profession in schools and colleges.

Did you know that:

- ▶ teachers' pay increases have failed to match inflation every year since 2005
- ▶ FE principals have seen their pay rise 50% faster than lecturers since 2002
- ▶ 50 per cent of newly qualified school-teachers leave the profession within three years
- ▶ FE lecturers remain the lowest paid education professionals with hourly pay 11 per cent below the average for professional occupations.

We think that staff in schools and colleges deserve a better deal.

UCU and NUT joint statement Our schools, our colleges, our communities

As trade unions representing 420,000 teachers and professional educators we assert that publicly funded, properly resourced schools and colleges are central to the needs of local communities.

Yet the provision of public education is under attack locally and nationally. Those working in our universities, colleges and schools are underpaid and their professional autonomy is eroded, while the market approach to education introduces competition and the encroachment of the private sector jeopardises the public service ethos and equality.

This is damaging to the education of our pupils, students and learners, and detrimental to the conditions of employment for the staff that support them. This also causes real damage to the cohesion of our communities.

UCU and NUT will work together under the banner of 'our schools, our colleges, our communities' to promote a vision for education which argues for the right for all to learn from the cradle to the grave and for all school, college and university staff to receive the proper pay, conditions and job security necessary to achieve that vision.

Sally Hunt
UCU general secretary

Steve Sinnott
NUT general secretary



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