

22 February 2019

INDUSTRIAL ACTION BALLOT – UCU

UCU PAY & EQUALITY BALLOT – NORTHERN IRELAND

Our independent scrutineers' report of voting, as required in accordance with section 114 of the Trade Union and Labour Relations NI Order 1995, for the above ballot which closed at **NOON** on **Friday, 22 February 2019** is as follows:-

Number of ballot papers returned **428**

Question: Are you prepared to take industrial action consisting of strike action?

Number of spoilt or otherwise invalid voting papers returned **2**

Total number of valid papers to be counted **426**

Result of Voting

Yes	288	67.6%
No	138	32.4%

We are satisfied:

a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot

b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,

c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

We would draw your attention to subsection 231B (2) which requires that, for a six month period starting from the date of the ballot, a copy of this report be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

Electoral Reform Services
Independent Scrutineer

22 February 2019

INDUSTRIAL ACTION BALLOT – UCU

UCU PAY & EQUALITY BALLOT – NORTHERN IRELAND

Our independent scrutineers' report of voting, as required in accordance with section 114 of the Trade Union and Labour Relations NI Order 1995, for the above ballot which closed at **NOON** on **Friday, 22 February 2019** is as follows:-

Number of ballot papers returned **428**

Question: Are you prepared to take industrial action consisting of action short of strike action?

Number of spoilt or otherwise invalid voting papers returned **2**

Total number of valid papers to be counted **426**

Result of Voting

Yes	347	81.5%
No	79	18.5%

We are satisfied:

a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot

b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,

c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

We would draw your attention to subsection 231B (2) which requires that, for a six month period starting from the date of the ballot, a copy of this report be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

Electoral Reform Services
Independent Scrutineer