

# UCU

University and College Union



# USS PENSION JUSTICE.

## WE DESERVE IT.

Your pension contribution is already 8.8% of your salary. USS has ignored most of the Joint Expert Panel's (JEP) recommendations for changes to the discredited valuation methodology. If no agreement can be reached that the employers will pay any increases that arise, your contribution could go up as much as 11% of salary by October 2021. Even worse, employers may seek to save money by reducing benefits or even closing the 'defined benefit' part of the scheme.

UCU's policy is for NO increases in member contributions and NO cuts to benefits. We must act now to protect our interests and secure pension justice for our committed and hard working membership.

**VOTE YES TO STRIKE ACTION. VOTE YES TO ACTION SHORT OF A STRIKE.**

[www.ucu.org.uk](http://www.ucu.org.uk)