FOUR FIGHTS
ONE VOICE

- Pay in equality
- Job insecurity
- Rising workloads
- Pay devaluation

SUPPORT THE STRIKES

Eight days from 25 November-4 December

www.ucu.org.uk
Why are we striking?

We are university staff and members of the University and College Union (UCU) and we are taking strike action over falling pay, the gender and ethnic pay gap, precarious employment practices, and unsafe workloads. University employers consistently fail to address these issues.

All talk, no action

Since 2009, pay has been effectively cut by nearly 20% in real terms, while staff are being asked to work harder and longer than ever before. The employers’ own analysis highlights that women and black and minority ethnic staff experience significant pay discrimination. Casual contracts remain entrenched. Yet the university employers are refusing to commit themselves to meaningful action on any of these appalling conditions.

Striking is always the last resort

UCU members want to be at work, not on strike, but the future of higher education is under threat. Growing inequality affects both students and staff - poor working conditions mean poor learning conditions.

UCU members continue to ask our employers and university leaders to work with us, end the strikes, and avoid widespread disruption for students, staff, their families, and the community.

The strike can be resolved

The National Union of Students (NUS), MPs, and others are calling on the employers to reconsider their hard-line stance on pay and equality. We have given employers plenty of opportunities to get back around the table but they will not commit to meaningful negotiations. UCU members are determined to continue our action until a long-term and lasting solution can be found.

Please support our strike

We ask you to stand with us and defend higher education.

- Find out more about what’s at stake by visiting www.ucu.org.uk/he2019
- Visit the picket lines to express your support
- Tweet your support using the hashtag #UCUstrike
- Email the vice chancellor to ask for fresh negotiations - you can do this online at www.ucu.org.uk/studentvoice by entering your institution name
- Support striking staff and donate to the UCU fighting fund at www.ucu.org.uk/fightingfund