



University and College Union
Undeb Prifysgol a Choleg Cymru

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Iestyn Davies
Chief Executive
ColegauCymru

14 October 2019

Dear Iestyn

Re: Workload Dispute

UCU's Further Education Sector Committee met on Saturday and discussed the current progress in relation to resolving our dispute with employers on the excessive and increasing workload expected of our members.

They decided in passing a motion, copied below for information, to close down the current dispute with Welsh FE employers and make the necessary arrangements to enter into a new dispute, this time with the Joint Trade Unions.

.....notes the national workload campaign is still an ongoing issue after four years of negotiating.

.....call upon UCU Cymru FESC to:

1. Change the weekly teaching hours to a maximum of 21 hours. Annualised teaching hours must be amended to reflect this change.
2. For each hour of teaching an allowance of 30 minutes will be allocated for preparation and marking.
3. The 21 hours are a maximum weekly load, but it must not preclude lecturer's maintaining or being allocated remission time for example in relation to Course leadership, quality assurance, preparation and delivery of new provision and HE provision being delivered in FE.

FESC also agreed that the draft of the letter which CC were unable to agree to will now be sent, unamended, to the minister in UCU's name

Yours sincerely

Margaret Phelan
Wales Official