

Report to Black Members' Conference from the Black Members' Standing Committee (BMSC)

1. The Chair of the BMSC is Juliana Ojinnaka. The vice chair of the BMSC is Miriyam Aouragh.
2. The BMSC meet three times a year with a further opportunity to meet at least once a year. The BMSC comprises of 12 black members (2 NEC reserved seats + 10 elected from conference).
3. The annual equality conference is an opportunity for black members to explore and discuss some of the major issues facing black workers in the UK.
4. For much for this session, members of BMSC have chosen to boycott UCU activity due to dissatisfaction with handling of Black Members feedback on their experience of participating in UCU democratic structures.
5. Update on congress motion 38. In support of the Black Members Standing Committee

In September 2024, both UCU and Unite (UCU staff union) committed to progress the work of the proposed UCU Race Review and ensure that any recommendations arising from the Review are acted on quickly.

Members of BMSC, UCU SMT, and the UCU staff union met in November to finalise the terms of reference.

There is an item on the conference agenda to gain members perspectives on this important review.