Building an anti-racist environment

UCU
University and College Union

Barriers to progression

2020 Week of Action Against Workplace Racism

The UCU Witness survey of BME members reported that:

- nine out of ten (90%) respondents had often or sometimes faced barriers to promotion, across further and higher education
- half (50%) of the respondents across both sectors did not agree they had been fully informed of the process of applying for promotion
- three-fifths (59%) across both sectors reported that senior colleagues and managers had not supported them in seeking to progress their career. Just over half of respondents (52%) across both sectors did not see a positive future for their career with their current employer.

Is this something you recognise in your branch?Let's remove the barriers to progression.

Get involved in UCU's Week of Action Against Workplace Racism

www.ucu.org.uk/join