

## University and College Union

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**To** HE branch secretaries

**Topic** **Election of HE UK negotiators – call for nominations**

**Action** **Raise with HE sector conference delegates; nominations to be received by 17:00 on Wednesday 21 October 2020**

**Summary** HE UK negotiators will be elected by the interim annual HE sector conference. Nominations are now called for.

**Contact** Paul Bridge, Head of Higher Education ([pbridge@ucu.org.uk](mailto:pbridge@ucu.org.uk))

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Dear Colleague

### **Call for nominations: HE UK negotiators**

In accordance with rule 16.4, the Higher Education Sector Conference has agreed a formula for the election of UK negotiators for the higher education sector. Following the postponement of the annual Congress and sector conferences scheduled for May 2020, these elections will now take place amongst delegates to the interim on-line Congress and sector conferences taking place 28-30 October 2020.

The formula for the election of these negotiators is attached as Appendix 1.

Under the agreed formula there are eight negotiators in total, forming a pool for purposes of formal negotiations with UCEA under New JNCHES, and trade-union side discussions on a variety of matters.

Four of the negotiators are, ex officio, the National Head of HE, the Vice-President for HE, and the two vice-chairs of the HE Committee. The other four are elected from the delegates to conference each year, and serve for one year.

If elected, you should be prepared to participate in regular (about once every two/three months) meetings with the other trade unions, and occasional intense periods of negotiation when pay claims are under discussion.

This is a formal request for nominations for the four members of the HE negotiating team who are elected from sector conference.

All delegates to Higher Education Sector Conference who are in current employment are eligible to be nominated – including higher education members of the National Executive Committee other than the officers.

**At the time of submission of nomination candidates must be in qualifying**

**employment under rule 3.1.1 or have been in qualifying employment within the preceding 6 months, unless a pattern of casualised work in the post-16 education sector can be proven within the preceding 24 months. Candidates must provide, as part of their nomination, evidence of their qualifying employment, normally in the form of a copy of a payslip for work carried out within the preceding 6 months, or, in the case of a member who is self-employed, evidence of payment for work carried out within the preceding 6 months, or of a pattern of casualised work in the post-16 education sector within the preceding 24 months, to be received by the deadline for nomination. Any dispute in regards to a candidate's eligibility will be referred for decision to the chair of HEC who shall be advised by the National Head of Democratic Services.**

**NOMINATIONS OPEN: 8 September 2020**

**NOMINATIONS CLOSE: 17:00, Wednesday 21 October 2020**

The process is by self-nomination. If your delegate wishes to stand as one of the four elected negotiators they should complete the form attached at Appendix 2 and email the completed form to [pbridge@ucu.org.uk](mailto:pbridge@ucu.org.uk) together with proof of employment by **17:00 on Wednesday 21 October 2020**.

An electronic ballot will be held after the interim on-line Congress and sector conference meetings on 28-30 October 2020. The electorate will be voting delegates eligible to attend the HE sector conference, who registered for and joined that on-line meeting.

Those members elected will serve until the completion of the next elections at the annual Congress and sector conferences, which is currently scheduled for 29-31 May 2021.

Yours sincerely

Dr Jo Grady  
General Secretary

**FORMULA FOR THE ELECTION OF NEGOTIATORS**

- A. The total number of representatives shall be eight.
- B. All non-ex officio elected negotiators must be in current employment in the HE sector when elected.
- C. Four negotiators shall be ex officio; namely:
  - 1. Chair of HEC
  - 2. Vice-chair (pre-92) of HEC
  - 3. Vice-chair (post-92) of HEC
  - 4. Secretary of HEC / National Head of HE
- D. Four negotiators shall be elected by a meeting of HESC
- E. Elections to 5, 6, 7 and 8 shall be subject to the following provisos at the time of election: that of the seven lay members
  - (a) at least two are from the pre-92 sector and at least two are from the post-92 sector;
  - (b) at least two are women and at least two are men.
- F. Should circumstances arise in which a reserve is required to fill a temporarily vacant place, the Chair and Vice-Chairs of HEC collectively are authorized to determine a suitable replacement for that purpose only.
- G. The first set of elections will be held in conjunction with the conference which approves these rules. Subject to (B), all delegates to the relevant HE Sector conference shall be eligible for nomination, and all members of the current HEC. Nominations will be by self-nomination from those who are official voting delegates to the relevant sector conference.
- H. After the first election, subsequent elections of negotiators will be held at the sector conference during congress. Subject to (B), all delegates to congress within the HE Sector conference shall be eligible for nomination, and all members of the HEC which takes office immediately after congress.
- I. The formula will remain in force unless and until modified by a motion to HESC passed by a simple majority.

**FORM FOR THE NOMINATION OF UK HIGHER EDUCATION NEGOTIATORS**

Please complete this form and email it along with proof of qualifying employment (usually in the form of a payslip) to Paul Bridge [pbridge@ucu.org.uk](mailto:pbridge@ucu.org.uk) by **17:00 on Wednesday 21 October 2020**.

**NOTE: to be eligible for nomination, a member must be a delegate to the interim on-line HE sector conference 29 October 2020, from the HE sector.**

**Name:**

**Gender:**

**Branch/LA:**

**Employment status (please indicate whether full-time, part-time, hourly-paid etc):**

**Place(s) of employment**

**Experience of negotiation (a statement of no more than 150 words)**