

University and College Union

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To FE Branch Secretaries

Topic **FE negotiators for England: Call for nominations**

Action **Raise with FE sector conference delegates; nominations to be submitted by 17:00, Wed 21 October 2020**

Summary FE negotiators for England will be elected by the interim annual sector conference. Nominations are now called for.

Contact Andrew Harden, Head of Further Education (aharden@ucu.org.uk)

Dear Colleague

Call for nominations: FE negotiators for England

Under rule 16.4, FE national sector conference elects national negotiators for England according to a formula approved by the sector conference. The formula is attached as Appendix 1. Following the postponement of the annual Congress and sector conferences scheduled for May 2020, these elections will now take place amongst delegates to the interim on-line Congress and sector conferences taking place 28-30 October 2020.

Under the formula there are eight negotiators in total. Three of the negotiators are ex officio, the Vice-President for FE, and the two vice-chairs of the FE Committee. The other five are elected from the delegates to conference each year, and serve for one year.

This is a formal request for nominations for members of the FE negotiating team for England who are elected from sector conference.

All delegates to Further Education Sector Conference who are in current employment are eligible to be nominated – including members of the Further Education Committee.

At the time of submission of nomination candidates must be in qualifying employment under rule 3.1.1 or have been in qualifying employment within the preceding 6 months, unless a pattern of casualised work in the post-16 education sector can be proven within the preceding 24 months. Candidates must provide, as part of their nomination, evidence of their qualifying employment, normally in the form of a copy of a payslip for work carried out within the preceding 6 months, or, in the case of a member who is self-employed, evidence of payment for work carried out within the preceding 6 months, or of a pattern of casualised work in the post-16 education sector within the preceding 24 months, to be received by the deadline for nomination. Any dispute in regards to a candidate's eligibility will be referred for decision to the chair of FEC who shall be advised by the National Head of

Democratic Services.

CALL FOR NOMINATIONS MADE: 8 September 2020

NOMINATIONS CLOSE: 17:00, 21 October 2020

The process is by self-nomination. If your delegate wishes to stand as one of the five elected negotiators they should complete the form attached at Appendix 2 and email the completed form to dbussell@ucu.org.uk together with proof of employment by **17:00 on Wednesday 21 October 2020.**

An electronic ballot will be held after the interim on-line Congress and sector conference meetings on 28-30 October 2020. The electorate will be voting delegates who registered for and joined the on-line FE sector conference meeting.

Those members elected will serve until the completion of the next elections at the annual Congress meeting, which is currently scheduled for 29-31 May 2021.

Yours sincerely

Dr Jo Grady

General Secretary

FORMULA FOR THE ELECTION OF NEGOTIATORS

- A. The total number of representatives shall be eight.
- B. All non-ex officio elected negotiators must be in current employment in the FE sector when elected.
- C. Three negotiators shall be ex officio; namely:
 - 1. Chair of FEC
 - 2. Vice-chairs (2) of FEC
- D. Five negotiators shall be elected by a meeting of FESC
- E. Elections to these five positions shall be subject to the following proviso at the time of election: that of the eight negotiators at least three shall be women.
- F. Should circumstances arise in which a reserve is required to fill a temporarily vacant place, the Chair and Vice-Chairs of FEC collectively are authorized to determine a suitable replacement for that purpose only.
- G. The first set of elections will be held in conjunction with the conference which approves these rules. Subject to (B), all delegates to the relevant FE Sector conference shall be eligible for nomination, and all members of the current FEC. Nominations will be by self-nomination from those who are official voting delegates to the relevant sector conference.
- H. After the first election, subsequent elections of negotiators will held at the sector conference during congress. Subject to (B), all delegates to congress within the FE Sector conference shall be eligible for nomination, and all members of the FEC which takes office immediately after congress.

**FORM FOR THE NOMINATION OF NATIONAL FURTHER EDUCATION
NEGOTIATORS FOR ENGLAND**

Please email the completed form, along with proof of qualifying employment (usually in the form of a payslip) to David Bussell (dbussell@ucu.org.uk) by **17:00 on Wednesday 21 October 2020.**

Name:

Gender:

Branch / LA:

Employment status (please indicate whether full-time, part-time, hourly-paid etc):

Place(s) of employment

Experience of negotiation (a statement of no more than 150 words)