

UCU – the union for staff in universities, colleges and adult and prison education



**Be protected. Join your
union: [ucu.org.uk/join-us](https://www.ucu.org.uk/join-us)**

**WE DEFEND
PAY AND
PENSIONS**



**WE PROTECT
JOBS**



**WE FIGHT
FOR SECURE
EMPLOYMENT**



**WE FIGHT
FOR
EQUALITY**



While our members have seen their pay cut by 25% since 2009, university vice-chancellors and senior managers in colleges have been collecting six-figure salaries.

We have taken action for colleges through our RespectFE campaign and received the biggest mandate from members in the union's history to fight the decline of pay, pensions and working conditions in our higher education UCUrising campaign.

We represent staff in the Teachers' Pension Scheme (TPS) and the Universities Superannuation Scheme (USS) and are recognised by colleges and universities to negotiate your pay.

Where employers tried to cut staff during the pandemic crisis, UCU members fought back to protect jobs and won.

UCU takes action to ensure colleges and universities put jobs first.

Staff like you are at the heart of our education system, and proper investment in staff is vital to the challenge of rebuilding the post-Covid economy.

Nationally we're fighting to protect education for all. The more staff who join UCU, the stronger we are to defend your jobs and to safeguard your future.

UCU believes that high-quality education and fair working conditions depend on contracts that give staff stability and continuity of employment.

Casualisation is bad for staff and bad for education, yet it's endemic in our colleges and universities.

UCU's campaign against casualisation is one of UCU's national priorities and has secured significant wins for casualised staff.

This includes new permanent contracts at the Open University for 4,800 previously casualised associate lecturers.

Equality is at the heart of everything UCU does.

We challenge discrimination and harassment wherever it occurs across tertiary education.

We've shone a light on gender and ethnicity pay gaps across college and university careers.

UCU is uniquely placed to make education key to fighting inequality and discrimination, and we welcome your involvement via our branches and national equality committees.



Join with other staff in post-16 education and be protected at work.

Join your union today.

Go to [ucu.org.uk/join-us](https://www.ucu.org.uk/join-us)

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