

for college teachers

**UCU**  
University and College Union



**Fair pay**

# SUPPORT OUR STRIKE

Stand up for a fair deal  
for college staff

# SUPPORT A FAIR DEAL FOR COLLEGE STAFF

## Support the strike for fair pay

### Who are we?

- We are college staff and members of University and College Union (UCU), and we are going on strike over our pay. We are joined by 12 other colleges across the country.

### Why are we striking?

- Our pay offer falls well below inflation. This means our pay has been cut for more than 10 years in a row. Teachers in schools are currently paid £9,000 a year more for doing the same job as your lecturers in colleges. College staff have suffered pay cuts of over 30% (against inflation) in the last 10 years. We demand a pay increase of over 5%.

### Where has the money gone?

- UCU jointly campaigned with colleges, and won £400m of extra government funding for the sector. In August 2020, £224m of that funding arrived in colleges and could have been used to increase staff pay. Where is the justice?

### Where is the justice?

- College staff have worked tirelessly throughout the Covid-19 crisis for their students. As we come out of the pandemic, further education will be central to the nation's economic recovery. There is nothing we want more than to teach our students, help build their skills, and transform their futures – but we cannot sit back while our pay in further education continues to fall behind schools.

### How you can help

- Share this leaflet and let others know about the strike
- Watch and share our video: <https://youtu.be/cpL2dJRfOtM>
- If you are a teacher, join the union: <https://ucu.org.uk/join>
- Tell the college you support UCU's campaign for a fair deal.