1. FAIR PAY £2,500 pay uplift on all pay points £10 minimum per-hour wage for all contract types

Staff to move from hourly-paid to fractional contracts
A framework to eliminate precarious employment practices

2. JOB SECURITY

3. MANAGEABLE WORKLOADS

Nationally agreed action to address excessive workloads 35 hours to be the standard weekly employment contract of all HEIs

Nationally agreed action to close the gender, ethnic and disability pay gaps

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