



**FOUR  
FIGHTS**


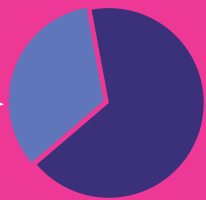
*What  
we are  
fighting  
for*

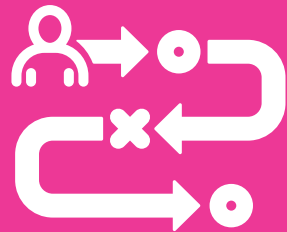
# 1


**FAIR PAY** £2,500 pay uplift on all pay points  **£10** minimum per-hour wage for all contract types 

# 2

**JOB SECURITY**

  Staff to move from hourly-paid to fractional contracts

 A framework to eliminate precarious employment practices



# 3

**MANAGEABLE WORKLOADS**

 Nationally agreed action to address excessive workloads

**35** hours to be the standard weekly employment contract of all HEIs 

# 4

**EQUALITY**

 Nationally agreed action to close the gender, ethnic and disability pay gaps 