

FOUR

FIGHTS

What we are fighting against LOW PAY



pay offer by employers in 2020/21
Zero %

£8.70
the hourly rate of the lowest paid teachers in HE



3,545 academic staff

academic staff on zero-hours contracts



CASUALISATION

WORKLOAD



of HE staff surveyed are struggling with workoad

86%

of staff surveyed had been directed towards support for mental health due to workload



pay gap between men and women in the sector

pay gap between black and white staff in the sector

17%



disability INEQUALITY