

UCU

University and College Union

Four fights

2

CASUALISATION

www.ucu.org.uk

WE ARE FIGHTING AGAINST



3,545 academic staff on zero-hours contracts

68% of research academics on fixed-term contracts



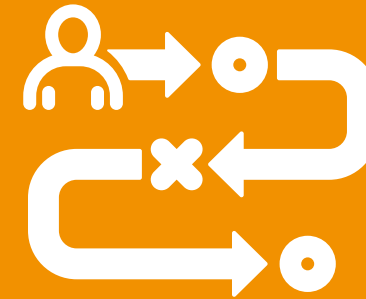
41% of teaching academics on hourly-paid contracts



WE ARE FIGHTING FOR



staff to move from hourly-paid to fractional contracts



a framework to eliminate precarious employment casualised contracts across HE

national guidance to end the outsourcing of support services and bring staff into in-house employment

