

## University & College Union UCU

### USS industrial action ballot: Final Report - 04/11/2021

#### Are you prepared to take industrial action consisting of strike action?

Branches requiring a 50% turnout	Mailedout	Turnout	%Turnout	Voted Yes	%Yes
Aberystwyth University	342	144	42.1	111	77.6
Aston University	330	192	58.2	122	64.2
Bangor University	363	127	35	92	73
Birkbeck, UoL	489	296	60.5	219	75.00
Brunel University	387	160	41.3	126	78.75
Cardiff University	1446	684	47.3	537	78.6
City, UoL	621	302	48.6	222	73.8
Courtauld Institute of Art	72	34	47.2	22	66.7
Cranfield University	161	47	29.2	35	74.5
Durham University	1123	708	63.1	558	79.4
Goldsmiths, UoL	756	525	69.4	420	80.6
Heriot-Watt University	367	236	64.3	174	74.4
IDS	91	65	71.4	47	73.4
Imperial College London	748	418	55.9	297	71.7
Keele University	331	205	61.9	149	73.40
King's College London	1477	953	64.5	774	81.8
London School of Economics	650	358	55.1	319	89.1
London School of Hygiene and Tropical Medicine	315	174	55.2	136	78.2
Loughborough University	525	312	59.4	227	72.8
LSTM	46	10	21.7	7	70.00
Newcastle University	1250	619	49.5	496	80.1
Open University	1979	1048	53	761	72.8
QMUL	899	417	46.4	344	83.3
Royal Holloway, UoL	515	271	52.6	206	76.9
Royal Veterinary College, UoL	43	17	39.5	11	68.75
Ruskin College	30	4	13.3	4	100.00
SAMS	31	11	35.5	6	66.7
Senate House, UoL	157	78	49.7	55	72.4
SGUL	78	19	24.4	17	89.5
SOAS, UoL	344	218	63.4	197	90.8
Swansea University	703	339	48.2	301	88.8
The University of Aberdeen	593	274	46.2	191	70.2
The University of Birmingham	1131	697	61.6	512	73.6
The University of Dundee	416	242	58.2	190	79.2
The University of Hull	435	165	37.9	122	74.4
The University of Kent	672	359	53.4	283	79.3
The University of Leeds	1848	1124	60.8	843	75.20
The University of Manchester	2094	1046	49.95	807	77.7
The University of Nottingham	1250	783	62.6	559	71.6
The University of Salford	490	241	49.2	201	84.1
The University of Sheffield	1652	1002	60.7	785	78.8
The University of Stirling	364	185	50.8	136	73.5
UCL	2826	1395	49.4	1082	77.90
University of Bath	547	283	51.7	218	77
University of Bradford	264	134	50.8	96	73.3
University of Bristol	1612	838	52	687	82
University of Cambridge	1190	615	51.7	434	71
University of East Anglia	728	326	44.8	239	73.5
University of Edinburgh	2133	1258	59	1018	81.2
University of Essex	562	330	58.7	259	78.5
University of Exeter	1005	472	47	338	72.8
University of Glasgow	1472	875	59.4	687	78.7
University of Lancaster	784	412	52.6	309	75.2
University of Leicester	621	305	49.1	206	67.5
University of Liverpool	1213	656	54.1	494	75.5
University of Oxford	1314	607	46.2	461	76.3
University of Reading	731	370	50.6	228	61.6

University of Southampton	998	491	49.2	348	71.5
University of St Andrews	579	328	56.7	262	79.9
University of Strathclyde	700	306	43.7	236	77.4
University of Suffolk	88	31	35.2	24	77.4
University of Surrey	330	151	45.7	103	68.7
University of Sussex	880	483	54.9	380	79
University of Warwick	1003	442	44.1	342	77.6
University of York	995	534	53.7	365	68.5
UWTSD	254	107	42.1	84	79.2
<b>Total</b>	<b>50443</b>	<b>26858</b>	<b>53.24</b>	<b>20521</b>	<b>76.41</b>

### Are you prepared to take industrial action consisting of action short of strike?

Branches requiring a 50% turnout	Mailedout	Turnout	%Turnout	Yes	%Yes
Aberystwyth University	342	144	42.1	120	83.3
Aston University	330	192	58.2	152	79.6
Bangor University	363	127	35	108	85
Birkbeck, UoL	489	296	60.5	255	87
Brunel University	387	160	41.3	139	86.9
Cardiff University	1446	684	47.3	597	87.7
City, UoL	621	302	48.6	254	84.7
Courtauld Institute of Art	72	34	47.2	27	79.4
Cranfield University	161	47	29.2	45	95.7
Durham University	1123	708	63.1	624	88.9
Goldsmiths, UoL	756	525	69.4	480	92.3
Heriot-Watt University	367	236	64.3	211	90.6
IDS	91	65	71.4	62	95.4
Imperial College London	748	418	55.9	360	86.3
Keele University	331	205	61.9	185	91.1
King's College London	1477	953	64.5	855	90.3
London School of Economics	650	358	55.1	341	95.5
London School of Hygiene and Tropical Medicine	315	174	55.2	153	87.9
Loughborough University	525	312	59.4	265	84.9
LSTM	46	10	21.7	10	100.00
Newcastle University	1250	619	49.5	553	89.5
Open University	1979	1048	53	923	88.2
QMUL	899	417	46.4	376	90.6
Royal Holloway, UoL	515	271	52.6	238	88.1
Royal Veterinary College, UoL	43	17	39.5	15	88.2
Ruskin College	30	4	13.3	4	100.00
SAMS	31	11	35.5	8	80.00
Senate House, UoL	157	78	49.7	66	84.6
SGUL	78	19	24.4	16	84.2
SOAS, UoL	344	218	63.4	204	93.6
Swansea University	703	339	48.2	309	91.4
The University of Aberdeen	593	274	46.2	225	82.7
The University of Birmingham	1131	697	61.6	614	88.3
The University of Dundee	416	242	58.2	223	92.5
The University of Hull	435	165	37.9	152	92.1
The University of Kent	672	359	53.4	320	89.4
The University of Leeds	1848	1124	60.8	959	85.5
The University of Manchester	2094	1046	49.95	933	89.6
The University of Nottingham	1250	783	62.6	664	84.9
The University of Salford	490	241	49.2	218	90.8
The University of Sheffield	1652	1002	60.7	882	88.3
The University of Stirling	364	185	50.8	152	82.2
UCL	2826	1395	49.4	1250	89.80
University of Bath	547	283	51.7	257	90.8
University of Bradford	264	134	50.8	111	84.1
University of Bristol	1612	838	52	751	89.8
University of Cambridge	1190	615	51.7	531	86.8
University of East Anglia	728	326	44.8	277	85.5

University of Edinburgh	2133	1258	59	1163	92.9
University of Essex	562	330	58.7	296	89.70
University of Exeter	1005	472	47	400	85.8
University of Glasgow	1472	875	59.4	774	88.7
University of Lancaster	784	412	52.6	347	84.4
University of Leicester	621	305	49.1	233	76.4
University of Liverpool	1213	656	54.1	562	85.9
University of Oxford	1314	607	46.2	533	88.1
University of Reading	731	370	50.6	280	75.7
University of Southampton	998	491	49.2	425	87.1
University of St Andrews	579	328	56.7	288	87.8
University of Strathclyde	700	306	43.7	268	87.6
University of Suffolk	88	31	35.2	28	90.3
University of Surrey	330	151	45.7	133	88.7
University of Sussex	880	483	54.9	430	89.4
University of Warwick	1003	442	44.1	380	86.2
University of York	995	534	53.7	446	83.8
UWTSD	254	107	42.1	96	91.4
<b>Total</b>	<b>50443</b>	<b>26858</b>	<b>53.24</b>	<b>23556</b>	<b>87.71</b>

**Results not requiring a 50% turnout**

<b>Strike action</b>	<b>Votes cast</b>	<b>Votes Yes</b>	<b>%Yes</b>
Queen's University Belfast	283	210	74.47
Ulster University	289	205	71.18

<b>Action short of strike</b>	<b>Votes cast</b>	<b>Votes Yes</b>	<b>%Yes</b>
Queen's University Belfast	283	233	82.33
Ulster University	289	257	89.24