

**Branch Delegate Meeting
Friday 12th November 2021
USS Dispute**

Results of voting

Strike Action

	Option A	Option B	Option C
	<ul style="list-style-type: none"> • One day of strike action on or after Wednesday 1st December • A day of action for those branches who didn't achieve threshold on the same day • Rolling programme of strike action in the New Year • ASOS beginning Wednesday 1st December 	<ul style="list-style-type: none"> • Up to five days of strike action commencing on or after Wednesday 1st December • Days of action for those branches who didn't achieve threshold on the same day • Rolling programme of strike action in the New Year • ASOS beginning Wednesday 1st December 	<ul style="list-style-type: none"> • Strike action in the New Year
Number	43	82	34
%	27.0%	51.6%	21.4%

Re-Ballots

	Option A Re-ballot those voting in favour of strike action over 40% turnout in the New Year ready for action in early February	Option B Re-ballot those voting in favour of strike action over 40% turnout opening ballot on in early December to commence action in late January
Number	19	146
%	11.5%	88.5%

Strategy

	Yes	No
Number	143	15
%	90.5%	9.55%

**Branch Delegate Meeting
Friday 12th November 2021
4 Fights**

Results of voting

Action

	<p>Option A</p> <ul style="list-style-type: none"> • One day of strike action on or after Wednesday 1st December • A day of action for those branches who didn't achieve threshold on the same day • Rolling programme of strike action in the New Year • ASOS beginning Wednesday 1st December 	<p>Option B</p> <ul style="list-style-type: none"> • Up to five days of strike action commencing on or after Wednesday 1st December • Days of action for those branches who didn't achieve threshold on the same day • Rolling programme of strike action in the New Year • ASOS beginning Wednesday 1st December 	<p>Option C</p> <ul style="list-style-type: none"> • Strike action in the New Year
Number	64	104	58
%	28.3%	46.0%	25.7%

Re-Ballot		
	<p>Option A</p> <p>Re-ballot those who voted in favour of strike action over 40% turnout commencing in early December ready for action in early February</p>	<p>Option B</p> <p>A full aggregated ballot of all university members in the New Year ready for massive industrial action across the whole sector in the early Spring</p>
Number	172	60
%	74.1%	25.9%
Strategy		
	<p>Option A</p> <p>Continue a rolling programme of strike action in the 65 successful branches (plus any who pass the threshold in a re-ballot) for the 6 months of the mandate until May</p>	<p>Option B</p> <ul style="list-style-type: none"> • Conduct a full aggregated ballot of all branches on Four Fights with a campaign focus on casualisation and workload (while retaining the claim on pay and equality) combined with rolling programme of strike action on existing mandate • If successful, call major strike action in Spring • If unsuccessful, continue disaggregate strike action on existing mandate
Number	160	68
%	70.2%	29.8%