

# No one else works for nothing



## Why should prison educators have to?

The pay of prison educators has reduced against inflation by over 25% which means they are working one day a week for free compared to 2009.

Morale in the sector has never been this bad, and more and more staff are leaving the profession for good.

**This cannot continue. We want fair treatment.**

**PAY US RESPECT US KEEP US**

# Prison educators demand fair treatment

## LOWEST PAY IN THE EDUCATION SECTOR

Average salaries for prison educators are the lowest in the sector.



## COST OF LIVING CRISIS

The cost of living is rising to record levels with RPI standing in March 2022 at 8.2%. Higher mortgage interest rates, travel, fuel, food and clothing costs – among others – all add to the strain felt by prison education staff.

When pay does not rise to meet living costs, staff stretch to make ends meet, and the employer builds cash and reserves.

## STAFFING CRISIS

The retention and recruitment of experienced prison educators is at crisis point. In a recent UCU/PLA survey, 70% of respondents said they intended to leave prison work in the next five years.

Without a restoration of prison educators' pay in line with other education sectors, it will be impossible for providers to attract and retain the experienced staff they will need to ensure prison education is fit for purpose.

## WE NEED OUR PRISON EDUCATORS

Highly-qualified staff turn around the lives of prisoners. Reducing reoffending benefits everyone. We know that investing in our prison educators lowers reoffending rates. These are committed professionals none of us can afford to lose.

Sign the pay claim petition online at: [www.ucu.org.uk/prisons](http://www.ucu.org.uk/prisons) or ask your rep

# PAY US RESPECT US KEEP US