

# VOTE YES

**for better pay and  
professional respect**

**Vote YES  
for strike action  
at your college**

[www.ucu.org.uk/respectfe](http://www.ucu.org.uk/respectfe)



**Please support this campaign for better pay and professional respect in further education (FE) and vote YES to strike action at your college**

## **COLLEGES HAVE MORE MONEY**

This year, the largest increase in base rate funding for FE in over a decade, an uplift of around 8.5% for 2022/23, has been announced. However there is no guarantee that money will end up in your pay packet if we don't fight for it.

## **FAIR PAY FOR FE STAFF**

We want a 10% pay rise. Inflation is over 7% and rising fast. A 10% claim is fair. FE pay needs to keep up with the cost of living and start to close the pay gaps.

After a decade of below-inflation rises it is time for an increase that addresses the real terms cut since 2009 (over 35%) and the £9000 pay gap with school teachers.

## **WORKLOAD**

Unsustainable workloads take a heavy toll on health. There are around 24,000 less lecturers in FE than in 2009. We're calling for a new framework that tackles class sizes, guided learning hours, admin support and working from home.

## **VALUING YOU AS PROFESSIONALS**

Professional respect for FE staff has been undermined, with the rise of intrusive managerialism like open classrooms, learning walks, meaningless data collection and unachievable deadlines. We want an agreement that values the judgement of us as practitioners and supports our professional development.

## **HOW DO WE WIN?**

**When UCU members take action they win better pay and conditions.**

**We need to know you will vote YES for taking action if we need to demand your college PAY YOU RESPECT.**

**UCU's ballot closes on Friday 15 July 2022 and the last safe posting date is . Please check your post, find your ballot paper, VOTE NOW and VOTE YES.**

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**UCU**

