

**JOIN
US
NOW**

UCU

University and College Union



UCU is rising

Join now to be part of it

We know that your bills are rising, that you are overworked, underpaid and underappreciated. You have worked throughout the pandemic and generated record income for the sector only to be rewarded with attacks on your pay, working conditions, and pension.

The truth is that we are not all in this together. While our members have seen their pay cut by 25% since 2009, university vice chancellors and senior management have been collecting six-figure salaries.

UCU members have won a historic mandate for industrial action to defend your pay, pension and working conditions. There is still time for you to join the union and join our fight.

UCU is the largest post-school union in the world. Our membership includes academics, lecturers, teachers, trainers, instructors, researchers, administrators, managers, computer staff, librarians, postgraduate teaching assistants and other education professionals. **The union is made up of other workers just like you and exists to protect your job, pay, conditions, and pensions.** Membership can cost as little as £1 per month depending on your earnings.

WE DEFEND PAY AND PENSIONS

- We are recognised by universities and colleges throughout the UK to negotiate your pay.
- We represent staff in the Teachers' Pension Scheme (TPS) and the Universities Superannuation Scheme (USS), and are fighting off detrimental changes to USS.

WE PROTECT JOBS

- Where employers have tried to cut staff we have fought back and won.
- We fight against 'fire and rehire'.

WE FIGHT CASUALISATION

- We fight for secure employment for all.
- We campaign to win continuity of employment and fairer contracts for casualised staff.

WE FIGHT FOR EQUALITY

- We challenge discrimination and harassment and fight gender and ethnicity pay gaps.

Find out more and sign up today at ucu.org.uk/join

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