



Oldham College

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Mr Martyn Moss

North West Regional Official

UCU

**SENT BY EMAIL**

21<sup>st</sup> September 2022

Dear Martyn

**DISPUTE OVER 2021/22 PAY AND CONDITIONS CLAIM**

**Notice of Industrial Action – s 234A TULR (C) A 1992**

I have received your letter of 16<sup>th</sup> September 2022 giving notice of discontinuous industrial action in the form of strike action on 4, 5 and 6 October 2022, which you state is in relation to the dispute over 2021/22 Pay and Conditions Claim.

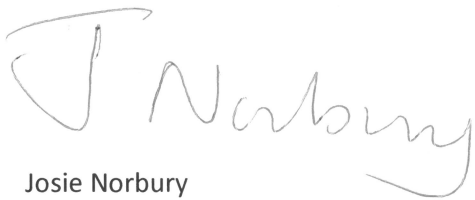
You may not be aware that I wrote to Nigel Flanagan, Regional Support Officer of UCU on 8<sup>th</sup> September 2022, after consulting ACAS, to confirm that the Collective Bargaining process in relation to the 2021/2022 claim had been exhausted and the pay award is implemented.

As your ballot for industrial action, which closed on 11<sup>th</sup> April 2022 was solely in relation to the 2021/22 claim, and there is no outstanding trade dispute, your proposed action would not be “protected” industrial action. If you go ahead and call on your members to take industrial action any action would be unofficial industrial action and you should advise the branch members that this is the case.

Please confirm that the notice of industrial action is withdrawn. If you do not do so we will have no choice but to refer this matter to your union's head office.

We have invited UCU, together with the other two trade unions recognised by Oldham College (Unison and NEU) to meet with us on 28<sup>th</sup> September 2022 to begin the collective bargaining process for the 2022/23 Pay and Conditions claim.

Yours sincerely

A handwritten signature in cursive script that reads "J Norbury". The signature is written in a dark ink and is positioned to the right of the typed name.

Josie Norbury

Director of HR and OD

Oldham College