UCU RISING

Members
Survey Results

#ucuRISING
UCU members achieved an incredible ballot result with 81.1% and 84.9% ‘yes’ votes in our pay and conditions and USS ballots respectively. Now we as a union need to agree a strategy for industrial action to match our historic ballot result. As part of this process we conducted a survey of all HE members.

Our survey received 4,591 total responses from members across the UK and in both pre- and post-92 institutions. These results may be useful for your branch to use in consultation meetings in advance of the Branch Delegate Meeting (BDM) on Monday 31 October.

**QUESTION 1**

Following a successful ballot result, do you support the union giving the employer a time-limited period of negotiation to reach a settlement prior to calling strike action?

- 92.7% Yes
- 7.3% No
**QUESTION 2**

**Strike action in November**: The earliest date we could take strike action is 21 November 2022. This is the final week most Scottish branches could engage in strike action. Do you believe we should call strike action in November?

![Pie chart showing 62.2% Yes and 37.8% No for strike action in November.]

**By region**

![Bar chart showing the percent of Yes and No responses by region.]

- Yes
- No
QUESTION 3

Given the previous questions and in the knowledge that we will be unable to take every university out together for substantial action after the week beginning 21 November until February, do you believe that any action called in November should be limited in scale?
By region

By university type

Pre-92

38.7% No, action in November should not be limited to that week

61.3% Yes, action in November should be limited

Post-92

46.0% No, action in November should not be limited to that week

54.0% Yes, action in November should be limited
QUESTION 4

The use of action short of a strike (ASOS) and especially a marking and assessment boycott (MAB) are important. There are two main periods when the union could launch a marking and assessment boycott: Option 1: to impact assessment submitted December onwards. Option 2: to impact final pieces of assessment submitted in the Spring. The calling of any marking and assessment boycott would have to take into consideration local variations in institutional calendars, but given the choice, would you prefer:

By region

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Option 1: to impact assessment submitted December onwards
Option 2: to impact final pieces of assessment submitted in the Spring
By university type

Pre-92

- 45.4% Option 2: to impact final pieces of assessment submitted in the Spring
- 54.6% Option 1: to impact assessment submitted December onwards

Post-92

- 41.0% Option 2: to impact final pieces of assessment submitted in the Spring
- 59.0% Option 1: to impact assessment submitted December onwards