

## **Summary of meeting between UCEA (the employers) and the trade unions (EIS, GMB, UNISON, Unite and UCU) on 9 January 2023**

- Despite indications that they have consulted their members and determined an offer, UCEA did not make any offer on pay for 2023/4 nor did they make any improved offer on 2022/3
- UCEA requested that the TUs suspend any industrial action as part of the 2022/3 dispute until mid-February to enable negotiations on the 2023/4 round to continue in an 'atmosphere of calm'
- The TUs refused to give any such undertaking without any offer from the employers. We reminded employers that trade unions in dispute retain the option of temporarily or fully suspending industrial action, but that without any offer we have no incentive to recommend such a course of action to our members
- The TUs have jointly agreed to a process to bring forward the 2023/4 pay round, and have informed UCEA
- UCEA have agreed to present their opening 2023/4 offer to the joint TUs in time for meetings of HE meetings occurring this week
- The joint trade unions are eager to commence negotiations which can not only provide satisfactory pay and working conditions for our members in the coming bargaining round, but also resolve our dispute over the 2022/3 round. By not providing a starting offer, UCEA are not showing this same commitment, and we trust they will rectify this in good time prior to the next meeting on 16 January.