



Update after HE pay negotiating meeting on 16 January 2023: University employers fail to engage in serious negotiations

The joint unions arrived at today's meeting prepared to enter serious negotiations. We were disappointed that UCEA did not appear to share that approach.

We presented our joint union claim for pay, which was RPI + 2% or £4K (whichever is higher) to address the need for a cost-of-living adjustment and begin to address the real terms decrease in salaries over the past decade. In response, this claim was described as an "April Fool's joke" by UCEA. UCEA indicated that there was no prospect of significantly improving their offer.

However, after an adjournment they informed us that they were willing to go away and remodel their offer with the possibility of a very modest increase in the quantum of funding. We are meeting with UCEA next on Wednesday 25th January, and we hope that the employers will engage in serious negotiations with us.

A joint statement agreed by all five HE trade unions, 16 January 2023