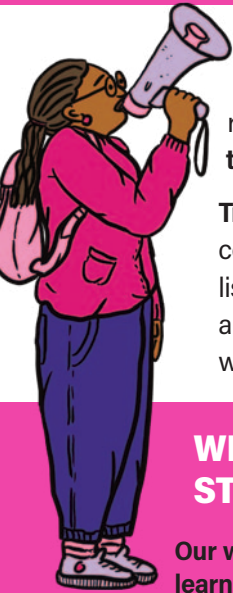


**UCU**

University and College Union

**UCU  
RISING**

# WHAT IS HAPPENING?



We're university staff and members of University and College Union (UCU). We teach you, support you, guide you and do the research you rely on. We are on **strike over falling pay, working conditions and cuts to our pensions.**

**Trade unions represent people at work** and aim to improve pay and conditions. Our strike means we're **refusing to work** so that university bosses listen to us and **we can find a resolution to the dispute.** We are also holding another ballot of members to extend our mandate for industrial action, which we are forced to do due to anti-union legislation.

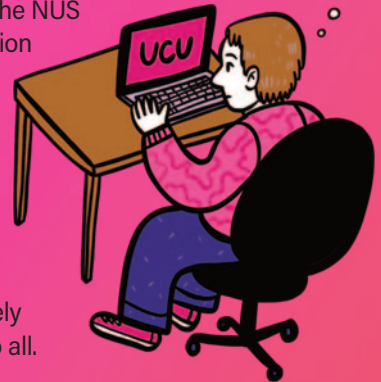
## WHY SHOULD STUDENTS SUPPORT OUR STRIKE AND REBALLOT?

**Our working conditions are your learning conditions.** Like everyone else, university staff are struggling with the cost of living crisis, on top of excessive workloads, discriminatory pay gaps and insecure jobs. This affects our ability to teach and support you.

**Students and staff deserve better than this and it doesn't have to be this way.** Income in the university sector is higher than ever and keeps increasing but the proportion spent on staff has decreased. Bosses have chosen to spend on buildings and on hoarding reserves rather than on what would help the staff and students.

**Another university is possible, but we need to stand together.**

UCU campaigned alongside the NUS against tuition fees and we still believe in a fully funded higher education system freely available to all.



## HOW CAN WE SHOW OUR SUPPORT?

- Tell university staff that you back them voting YES in the rebalot. Visit [ucu.org.uk/SupportTheStrikes](https://ucu.org.uk/SupportTheStrikes) for resources and social media graphics.
- Visit our picket lines and let us know you are with us.

Support the  
**STRIKES**

