Recommended Pay Scale: 1 August 2018
Final
Note: Figures in red are where $£ 250$ has been added as it is more beneficial than $1 \%$

Rounded Figures

| Harmonised Pay Spine 01-Aug-17 |  | Hourly rate (£) |
| :---: | :---: | :---: |
| 5* | £15,212 | £7.91 |
| 6 | £15,455 | £8.03 |
| 7 | £15,863 | £8.24 |
| 8 | £16,181 | £8.41 |
| 9 | £16,613 | £8.63 |
| 10 | £17,054 | £8.86 |
| 11 | £17,513 | £9.10 |
| 12 | £17,984 | £9.35 |
| 13 | £18,473 | £9.60 |
| 14 | £18,971 | £9.86 |
| 15 | £19,508 | £10.14 |
| 16 | £20,066 | £10.43 |
| 17 | £20,654 | £10.73 |
| 18 | £21,251 | £11.05 |
| 19 | £21,866 | £11.36 |
| 20 | £22,424 | £11.65 |
| 21 | £23,075 | £11.99 |
| 22 | £23,747 | £12.34 |
| 23 | £24,452 | £12.71 |
| 24 | £25,160 | £13.08 |
| 25 | £25,899 | £13.46 |
| 26 | £26,671 | £13.86 |
| 27 | £27,472 | £14.28 |
| 28 | £28,292 | £14.71 |
| 29 | £29,146 | £15.15 |
| 30 | £30,018 | £15.60 |
| 31 | £30,909 | £16.06 |
| 32 | £31,845 | £16.55 |
| 33 | £32,788 | £17.04 |
| 34 | £33,773 | £17.55 |
| 35 | £34,777 | £18.08 |
| 36 | £35,818 | £18.62 |
| 37 | £36,889 | £19.17 |
| 38 | £37,997 | £19.75 |
| 39 | £39,138 | £20.34 |
| 40 | £40,310 | £20.95 |
| 41 | £41,513 | £21.58 |
| 42 | £42,759 | £22.22 |

Rounded Figures

| Harmo | Pay Spine <br> 18 | Hourly rate (£) |
| :---: | :---: | :---: |
| 5* | £15,462 | £8.04 |
| 6 | £15,705 | £8.16 |
| 7 | £16,113 | £8.37 |
| 8 | £16,431 | £8.54 |
| 9 | £16,863 | £8.76 |
| 10 | £17,304 | £8.99 |
| 11 | £17,763 | £9.23 |
| 12 | £18,234 | £9.48 |
| 13 | £18,723 | £9.73 |
| 14 | £19,221 | £9.99 |
| 15 | £19,758 | £10.27 |
| 16 | £20,316 | £10.56 |
| 17 | £20,904 | £10.86 |
| 18 | £21,501 | £11.18 |
| 19 | £22,116 | £11.49 |
| 20 | £22,674 | £11.78 |
| 21 | £23,325 | £12.12 |
| 22 | £23,997 | £12.47 |
| 23 | £24,702 | £12.84 |
| 24 | £25,412 | £13.21 |
| 25 | £26,158 | £13.60 |
| 26 | £26,937 | £14.00 |
| 27 | £27,747 | £14.42 |
| 28 | £28,575 | £14.85 |
| 29 | £29,438 | £15.30 |
| 30 | £30,319 | $£ 15.76$ |
| 31 | £31,218 | £16.23 |
| 32 | £32,164 | £16.72 |
| 33 | £33,116 | £17.21 |
| 34 | £34,111 | £17.73 |
| 35 | £35,125 | £18.26 |
| 36 | £36,176 | £18.80 |
| 37 | £37,258 | £19.36 |
| 38 | £38,377 | £19.95 |
| 39 | £39,530 | £20.55 |
| 40 | £40,713 | £21.16 |
| 41 | £41,928 | £21.79 |
| 42 | £43,186 | £22.45 |

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Recommended Pay Scale: 1 August 2018
Note: Figures in red are where $£ 250$ has been added as it is more beneficial than $1 \%$

Rounded Figures

| Harmonised Pay Spine <br> 01-Aug-17 |  |
| :---: | :---: |
| 43 | $£ 44,041$ |
| 44 | $£ 45,348$ |
| 45 | $£ 46,712$ |
| 46 | $£ 48,114$ |
| 47 | $£ 49,549$ |
| 48 | $£ 51,034$ |
| 49 | $£ 52,564$ |
| 50 | $£ 54,134$ |
| 51 | $£ 55,756$ |
| 52 | $£ 57,433$ |
| 53 | $£ 59,146$ |
| 54 | $£ 60,924$ |
| 55 | $£ 62,739$ |
| 56 | $£ 64,630$ |
| 57 | $£ 66,555$ |
| 58 | $£ 68,548$ |
| 59 | $£ 70,601$ |
| 60 | $£ 72,719$ |
| 61 | $£ 74,898$ |
| 62 | $£ 77,141$ |
| 63 | $£ 79,455$ |
| 64 | $£ 81,832$ |
| 65 | $£ 84,281$ |
| 66 | $£ 86,808$ |
| 67 | $£ 89,413$ |
| 68 | $£ 92,087$ |

Rounded Figures

| Harmonised Pay Spine <br> 01-Aug-18 |  |
| :---: | :---: |
| 43 | $£ 44,481$ |
| 44 | $£ 45,801$ |
| 45 | $£ 47,180$ |
| 46 | $£ 48,595$ |
| 47 | $£ 50,045$ |
| 48 | $£ 51,544$ |
| 49 | $£ 53,089$ |
| 50 | $£ 54,675$ |
| 51 | $£ 56,313$ |
| 52 | $£ 58,007$ |
| 53 | $£ 59,738$ |
| 54 | $£ 61,534$ |
| 55 | $£ 63,367$ |
| 56 | $£ 65,277$ |
| 57 | $£ 67,221$ |
| 58 | $£ 69,233$ |
| 59 | $£ 71,307$ |
| 60 | $£ 73,446$ |
| 61 | $£ 75,647$ |
| 62 | $£ 77,912$ |
| 63 | $£ 80,249$ |
| 64 | $£ 82,651$ |
| 65 | $£ 85,123$ |
| 66 | $£ 87,677$ |
| 67 | $£ 90,307$ |
| 68 | $£ 93,008$ |


| Hourly rate $(£)$ |
| :---: |
| $£ 23.12$ |
| $£ 23.81$ |
| $£ 24.52$ |
| $£ 25.26$ |
| $£ 26.01$ |
| $£ 26.79$ |
| $£ 27.59$ |
| $£ 28.42$ |
| $£ 29.27$ |
| $£ 30.15$ |
| $£ 31.05$ |
| $£ 31.98$ |
| $£ 32.93$ |
| $£ 33.93$ |
| $£ 34.94$ |
| $£ 35.98$ |
| $£ 37.06$ |
| $£ 38.17$ |
| $£ 39.32$ |
| $£ 40.50$ |
| $£ 41.71$ |
| $£ 42.96$ |
| $£ 44.24$ |
| $£ 45.57$ |
| $£ 46.94$ |
| $£ 48.34$ |

