

## Recommended Pay Scale: 1 August 2018

Final

Note: Figures in red are where £250 has been added as it is more beneficial than 1%

## Rounded Figures

## Rounded Figures

|           | •            |                 |           |              |                 |  |
|-----------|--------------|-----------------|-----------|--------------|-----------------|--|
| Harmonis  | ed Pay Spine | Hourly rate (£) | Harmonise | ed Pay Spine | Hourly rate (£) |  |
| 01-Aug-17 |              | Hourly rate (£) | 01-Aug-18 |              | Hourly rate (£) |  |
| 5*        | £15,212      | £7.91           | 5*        | £15,462      | £8.04           |  |
| 6         | £15,455      | £8.03           | 6         | £15,705      | £8.16           |  |
| 7         | £15,863      | £8.24           | 7         | £16,113      | £8.37           |  |
| 8         | £16,181      | £8.41           | 8         | £16,431      | £8.54           |  |
| 9         | £16,613      | £8.63           | 9         | £16,863      | £8.76           |  |
| 10        | £17,054      | £8.86           | 10        | £17,304      | £8.99           |  |
| 11        | £17,513      | £9.10           | 11        | £17,763      | £9.23           |  |
| 12        | £17,984      | £9.35           | 12        | £18,234      | £9.48           |  |
| 13        | £18,473      | £9.60           | 13        | £18,723      | £9.73           |  |
| 14        | £18,971      | £9.86           | 14        | £19,221      | £9.99           |  |
| 15        | £19,508      | £10.14          | 15        | £19,758      | £10.27          |  |
| 16        | £20,066      | £10.43          | 16        | £20,316      | £10.56          |  |
| 17        | £20,654      | £10.73          | 17        | £20,904      | £10.86          |  |
| 18        | £21,251      | £11.05          | 18        | £21,501      | £11.18          |  |
| 19        | £21,866      | £11.36          | 19        | £22,116      | £11.49          |  |
| 20        | £22,424      | £11.65          | 20        | £22,674      | £11.78          |  |
| 21        | £23,075      | £11.99          | 21        | £23,325      | £12.12          |  |
| 22        | £23,747      | £12.34          | 22        | £23,997      | £12.47          |  |
| 23        | £24,452      | £12.71          | 23        | £24,702      | £12.84          |  |
| 24        | £25,160      | £13.08          | 24        | £25,412      | £13.21          |  |
| 25        | £25,899      | £13.46          | 25        | £26,158      | £13.60          |  |
| 26        | £26,671      | £13.86          | 26        | £26,937      | £14.00          |  |
| 27        | £27,472      | £14.28          | 27        | £27,747      | £14.42          |  |
| 28        | £28,292      | £14.71          | 28        | £28,575      | £14.85          |  |
| 29        | £29,146      | £15.15          | 29        | £29,438      | £15.30          |  |
| 30        | £30,018      | £15.60          | 30        | £30,319      | £15.76          |  |
| 31        | £30,909      | £16.06          | 31        | £31,218      | £16.23          |  |
| 32        | £31,845      | £16.55          | 32        | £32,164      | £16.72          |  |
| 33        | £32,788      | £17.04          | 33        | £33,116      | £17.21          |  |
| 34        | £33,773      | £17.55          | 34        | £34,111      | £17.73          |  |
| 35        | £34,777      | £18.08          | 35        | £35,125      | £18.26          |  |
| 36        | £35,818      | £18.62          | 36        | £36,176      | £18.80          |  |
| 37        | £36,889      | £19.17          | 37        | £37,258      | £19.36          |  |
| 38        | £37,997      | £19.75          | 38        | £38,377      | £19.95          |  |
| 39        | £39,138      | £20.34          | 39        | £39,530      | £20.55          |  |
| 40        | £40,310      | £20.95          | 40        | £40,713      | £21.16          |  |
| 41        | £41,513      | £21.58          | 41        | £41,928      | £21.79          |  |
| 42        | £42,759      | £22.22          | 42        | £43,186      | £22.45          |  |
|           | ,            | 1               |           | ,            |                 |  |

Note: Figures in red are where £250 has been added as it is more beneficial than 1%

### Rounded Figures

#### Harmonised Pay Spine 01-Aug-17 43 £44,041 44 £45,348 45 £46,712 46 £48,114 47 £49,549 £51,034 48 49 £52,564 50 £54,134 51 £55,756 52 £57,433 53 £59,146 54 £60,924 55 £62,739 £64,630 56 57 £66,555 58 £68,548 59 £70,601 60 £72,719 61 £74,898 62 £77,141 63 £79,455 64 £81,832 65 £84,281 66 £86,808 67 £89,413 68 £92,087

# Rounded Figures

| Hourly rate (£) |
|-----------------|
| £22.89          |
| £23.57          |
| £24.28          |
| £25.01          |
| £25.75          |
| £26.52          |
| £27.32          |
| £28.14          |
| £28.98          |
| £29.85          |
| £30.74          |
| £31.67          |
| £32.61          |
| £33.59          |
| £34.59          |
| £35.63          |
| £36.69          |
| £37.80          |
| £38.93          |
| £40.09          |
| £41.30          |
| £42.53          |
| £43.80          |
| £45.12          |
| £46.47          |
| £47.86          |

| Harmonised Pay Spine |         |  |  |  |  |  |  |
|----------------------|---------|--|--|--|--|--|--|
| 01-Aug-18            |         |  |  |  |  |  |  |
| 43                   | £44,481 |  |  |  |  |  |  |
| 44                   | £45,801 |  |  |  |  |  |  |
| 45                   | £47,180 |  |  |  |  |  |  |
| 46                   | £48,595 |  |  |  |  |  |  |
| 47                   | £50,045 |  |  |  |  |  |  |
| 48                   | £51,544 |  |  |  |  |  |  |
| 49                   | £53,089 |  |  |  |  |  |  |
| 50                   | £54,675 |  |  |  |  |  |  |
| 51                   | £56,313 |  |  |  |  |  |  |
| 52                   | £58,007 |  |  |  |  |  |  |
| 53                   | £59,738 |  |  |  |  |  |  |
| 54                   | £61,534 |  |  |  |  |  |  |
| 55                   | £63,367 |  |  |  |  |  |  |
| 56                   | £65,277 |  |  |  |  |  |  |
| 57                   | £67,221 |  |  |  |  |  |  |
| 58                   | £69,233 |  |  |  |  |  |  |
| 59                   | £71,307 |  |  |  |  |  |  |
| 60                   | £73,446 |  |  |  |  |  |  |
| 61                   | £75,647 |  |  |  |  |  |  |
| 62                   | £77,912 |  |  |  |  |  |  |
| 63                   | £80,249 |  |  |  |  |  |  |
| 64                   | £82,651 |  |  |  |  |  |  |
| 65                   | £85,123 |  |  |  |  |  |  |
| 66                   | £87,677 |  |  |  |  |  |  |
| 67                   | £90,307 |  |  |  |  |  |  |
| 68                   | £93,008 |  |  |  |  |  |  |

| Hourly rate (£) |
|-----------------|
| £23.12          |
| £23.81          |
| £24.52          |
| £25.26          |
| £26.01          |
| £26.79          |
| £27.59          |
| £28.42          |
| £29.27          |
| £30.15          |
| £31.05          |
| £31.98          |
| £32.93          |
| £33.93          |
| £34.94          |
| £35.98          |
| £37.06          |
| £38.17          |
| £39.32          |
| £40.50          |
| £41.71          |
| £42.96          |
| £44.24          |
| £45.57          |
| £46.94          |
| £48.34          |