

## AoC recommended pay scales from 1 August 2019

<b>Unqualified lecturer scales for England</b>	
<b>point</b>	Aug-19
<b>15</b>	£20,008
<b>*16</b>	£20,566
<b>17</b>	£21,154
<b>*18</b>	£21,751
<b>19</b>	£22,366
<b>*20</b>	£22,924
<b>21</b>	£23,575
<b>*22</b>	£24,247
* even spine points 16-22 no longer in use; Bold = recommended pay progression points	
<b>Qualified lecturer scales for England</b>	
<b>point</b>	
<b>23</b>	£24,952
<b>*24</b>	£25,666
<b>25</b>	£26,420
<b>*26</b>	£27,206
<b>27</b>	£28,024
<b>*28</b>	£28,861
<b>29</b>	£29,732
<b>*30</b>	£30,622
<b>31</b>	£31,530
<b>*32</b>	£32,486
<b>33</b>	£33,447
<b>*34</b>	£34,452
<b>35</b>	£35,476
<b>*36<sup>^</sup></b>	£36,538
<b>37<sup>^</sup></b>	£37,631
* even spine points 16-22 no longer in use; Bold = recommended pay progression points	
<sup>^</sup> Discretionary recruitment, retention & motivation pay points	
<b>Advanced teaching &amp; training scales for England</b>	
<b>point</b>	
<b>37</b>	£37,631
<b>38</b>	£38,761
<b>39</b>	£39,925
<b>40</b>	£41,120
<b>41</b>	£42,347

**Leadership & management scales for England**

<b>point</b>	
37	£37,631
38	£38,761
39	£39,925
40	£41,120
41	£42,347
42	£43,618
43	£44,926
44	£46,259
45	£47,652
46	£49,081
47	£50,545
48	£52,059
49	£53,620
50	£55,222
51	£56,876
52	£58,587
53	£60,335
54	£62,149
55	£64,001
56	£65,930
57	£67,893
58	£69,925
59	£72,020
60	£74,180
61	£76,403
62	£78,691
63	£81,051
64	£83,478
65	£85,974
66	£88,555
67	£91,210
68	£93,938