

AoC recommended pay scales from 1 August 2020

Unqualified lecturer scales for England	
point	Aug-20
15	£20,258
*16	£20,816
17	£21,404
*18	£22,001
19	£22,616
*20	£23,174
21	£23,825
*22	£24,497
* even spine points 16-22 no longer in use; Bold = recommended pay progression points	
Qualified lecturer scales for England	
point	
23	£25,202
*24	£25,923
25	£26,684
*26	£27,478
27	£28,304
*28	£29,150
29	£30,029
*30	£30,928
31	£31,845
*32	£32,811
33	£33,781
*34	£34,797
35	£35,831
*36[^]	£36,903
37[^]	£38,007
* even spine points 16-22 no longer in use; Bold = recommended pay progression points	
[^] Discretionary recruitment, retention & motivation pay points	
Advanced teaching & training scales for England	
point	
37	£38,007
38	£39,149
39	£40,324
40	£41,531
41	£42,770

Leadership & management scales for England

point	
37	£38,007
38	£39,149
39	£40,324
40	£41,531
41	£42,770
42	£44,054
43	£45,375
44	£46,722
45	£48,129
46	£49,572
47	£51,050
48	£52,580
49	£54,156
50	£55,774
51	£57,445
52	£59,173
53	£60,938
54	£62,770
55	£64,641
56	£66,589
57	£68,572
58	£70,624
59	£72,740
60	£74,922
61	£77,167
62	£79,478
63	£81,862
64	£84,313
65	£86,834
66	£89,440
67	£92,122
68	£94,877