

AoC recommended pay scales from 1 August 2021

Unqualified lecturer scales for England	
point	Aug-21
15	£20,508
*16	£21,066
17	£21,654
*18	£22,251
19	£22,866
*20	£23,424
21	£24,075
*22	£24,747
* even spine points 16-22 no longer in use; Bold = recommended pay progression points	
Qualified lecturer scales for England	
point	
23	£25,454
*24	£26,182
25	£26,951
*26	£27,753
27	£28,587
*28	£29,441
29	£30,330
*30	£31,238
31	£32,164
*32	£33,139
33	£34,119
*34	£35,144
35	£36,189
*36[^]	£37,272
37[^]	£38,387
* even spine points 16-22 no longer in use; Bold = recommended pay progression points	
[^] Discretionary recruitment, retention & motivation pay points	
Advanced teaching & training scales for England	
point	
37	£38,387
38	£39,540
39	£40,727
40	£41,947
41	£43,198

Leadership & management scales for England

point	
37	£38,387
38	£39,540
39	£40,727
40	£41,947
41	£43,198
42	£44,495
43	£45,829
44	£47,189
45	£48,610
46	£50,068
47	£51,561
48	£53,105
49	£54,698
50	£56,332
51	£58,019
52	£59,765
53	£61,548
54	£63,398
55	£65,287
56	£67,255
57	£69,258
58	£71,330
59	£73,468
60	£75,671
61	£77,939
62	£80,273
63	£82,680
64	£85,156
65	£87,702
66	£90,335
67	£93,043
68	£95,826