

READY TO TALK. **READY TO FIGHT.**  
**READY TO VOTE YES.** READY TO  
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**VOTE YES.** READY TO TALK. **READY**  
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**VOTE YES NOW**



[ucu.org.uk/rising](https://ucu.org.uk/rising)



# SEIZE THE MOMENT VOTE YES NOW!

**Your historic ballot results, strike action, and marking and assessment boycott took university employers to a place they had never been before.**

Talks with the employers over the past 12 months have resulted in small amounts of movement and terms of reference for discussing our pay-related demands – but no real movement on pay.

Shamefully, the latest pay offer was imposed on you in the middle of negotiations.

**Rather than choose negotiations, our employers have chosen decree.**

With a renewed mandate, we will be able to return to the employers and demand that they re-enter negotiations and settle this dispute. Should they refuse, our union will set out a programme of UK-wide industrial action to win the changes we all need to see.

**We need to seize the moment and champion transformation.**

This is the moment to act and to build the pressure on the employers with our collective strength. Many universities say they are keen to settle the dispute but are held back by a small number of institutions and vice-chancellors who are determined to 'defeat the union'. Staff, students, the public and MPs – all see the justice of our cause.

**Vote as soon as you receive your ballot paper, let us know when you have, and convince ten colleagues to do the same.**

## **THE NEED FOR A YES VOTE COULD NOT BE GREATER**

- we demand an increase in pay either by RPI + 2% or £4,000 (whichever figure is higher) across all pay points
- we demand meaningful action on workload, on ethnic and gender pay gaps, and to end precarity in the higher education sector.

## **VOTE YES AND VOTE NOW**

Let us know you have voted at [ucu.org.uk/HEballotform](https://ucu.org.uk/HEballotform)



## **Missing ballot paper?**

Order a replacement at [ucu.org.uk/HEballotform](https://ucu.org.uk/HEballotform)



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