

SUPPORT OUR STRIKE



It's time to pay college staff respect

UCU
University and College Union

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WHY ARE COLLEGE STAFF ON STRIKE?

A decade of below-inflation rises has seen our real-terms pay shrink and the gap with school teacher salaries grow. Now the cost of living crisis and spiralling energy bills have made it even more urgent that we secure a fair deal.

Unsustainable workloads take a heavy toll on health. There are around 24,000 less lecturers in FE than in 2009.

The last thing any teacher wants is to disrupt our students' education but with employers refusing to address our concerns we have no choice but to take action.

WHAT DO WE WANT?

- **Fair pay:** the value of our pay has fallen by 35% in recent years putting us even further behind teaching roles in schools. Our claim for a 15.4% pay rise is reasonable and a good starting point to reverse the decline in pay.
- **Workload:** on average FE staff work two days for free every week. We need a national agreement to address unmanageable workloads.
- **National negotiations:** the current system of non-binding recommendations from the AoC doesn't work and this is failing the sector, staff and students. We need a new settlement for FE.

THE MONEY IS THERE AND OUR DEMANDS ARE AFFORDABLE

Colleges have built up substantial financial surpluses and reserves are in good financial health. Not many FE staff can say the same!

Politicians have said how important further education is and more funding has now been put into the sector. College employers need to do the right thing and invest in their biggest asset: their staff.

Thank you for your support

Across the country, workers are saying 'enough is enough' and organising to take action to protect living standards and working conditions. When we stick together, we win together!

Sign our pledge: respectfe.org.uk

Join UCU: join.ucu.org.uk

Support on social media: [#RespectFE](https://twitter.com/RespectFE)

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