

## AoC National recommended pay scale as at 1 August 2023

Scale Point	01/08/2023 pay rate	Hourly rate
National Living Wage min £10.42 <sup>1</sup> <i>1 – Due to increase to £11.44 1 April 2024</i>		
Real Living wage £12.00*		
* London living wage £13.15		
13	£ 21,349.57	£11.10
14	£ 21,800.84	£11.34
15	£ 22,387.05	£11.64
16	£ 22,996.17	£11.96
17	£ 23,638.05	£12.30
18	£ 24,289.75	£12.63
19	£ 24,961.10	£12.98
20	£ 25,570.22	£13.30
21	£ 26,280.87	£13.67
22	£ 27,014.44	£14.05
23	£ 27,785.72	£14.45
24	£ 28,580.80	£14.87
25	£ 29,420.43	£15.30
26	£ 30,295.69	£15.76
27	£ 31,206.59	£16.23
28	£ 32,138.65	£16.72
29	£ 33,108.56	£17.22
30	£ 34,099.64	£17.74
31	£ 35,110.76	£18.26
32	£ 36,175.33	£18.82
33	£ 37,245.46	£19.37
34	£ 38,364.60	£19.96
35	£ 39,504.89	£20.55
36	£ 40,687.50	£21.16
37	£ 41,904.63	£21.80
38	£ 43,162.96	£22.45
39	£ 44,459.15	£23.13
40	£ 45,789.86	£23.82
41	£ 47,156.21	£24.53
42	£ 48,571.55	£25.26
43	£ 50,028.10	£26.02
44	£ 51,512.48	£26.79

45	£ 53,063.68	£27.60
46	£ 54,654.97	£28.43
47	£ 56,285.23	£29.28
48	£ 57,971.17	£30.15
49	£ 59,709.44	£31.06
50	£ 61,493.38	£31.99
51	£ 63,335.22	£32.94
52	£ 65,240.53	£33.93
53	£ 67,187.04	£34.95
54	£ 69,207.05	£36.00
55	£ 71,269.38	£37.07
56	£ 73,417.45	£38.19
57	£ 75,603.38	£39.33
58	£ 77,866.15	£40.50
59	£ 80,199.07	£41.72
60	£ 82,604.38	£42.97
61	£ 85,079.83	£44.25
62	£ 87,627.67	£45.58
63	£ 90,255.69	£46.95
64	£ 92,958.32	£48.35
65	£ 95,737.78	£49.80
66	£ 98,611.90	£51.29
67	£ 101,568.42	£52.83
68	£ 104,606.23	£54.41