

SALARY INCREASES

RECENT SALARY INCREASES:

2021/22 + 3.30% INCREASE ALL GRADES (SPLIT 2.10% FROM 01.08.21 AND FURTHER 1.20% FROM 01.04.2022)

2022/23 + 7.80% INCREASE ALL GRADES PLUS CASH LUMP SUMS FROM £3,000 TO £9,500 FOR LOWER PAID

2023/24 + 8.50% INCREASE ALL GRADES PLUS CASH LUMP SUMS FROM £0 (HIGHER GRADES) TO £3,600 (FOR LOWER GRADES).
(SPLIT 5.0% FROM 01.08.2023 AND FURTHER 3.50% FROM 01.01.2024)

2024/25 +3.60% INCREASE ALL GRADES PLUS CASH LUMP SUM OF 3.16%

Grade	Examples of roles at each grade	From 01.08.20 Yr End 31.07.21		From 01.08.21 Yr End 31.07.22		From 01.08.22 Yr End 31.07.23		From 01.08.23 Yr End 31.07.24		From 01.08.24 Yr End 31.07.25	% Staff in grade
		£		£		£		£		£	
GS	GENERAL SEC. (current £125,055)	112,890-100,302		116,646-103,638		125,745-111,723		136,653-121,413		136,653-121,413	0%
I	SMT/ HEAD OF DEPT.	70,446-66,450	+ 3.30%	72,789-68,658	+ 7.80%	78,468-74,013	+ 8.50%	85,275-80,436	+ 3.60%	88,344-83,331	3%
H	REG. OFFICIAL HEAD OF TEAM	64,542-55,797		66,687-57,648		71,889-62,145		78,126-67,536		80,937-69,966	12%
G	REG. SUPPORT OFF DEP. HEAD OF TEAM	54,201-51,135		56,001-52,836		60,369-56,958		65,607-61,899		67,968-64,128	21%
F	CASEWORKER EQ OFFICER	49,671-45,561		51,324-47,076		55,329-50,748		60,129-55,152		62,295-57,138	14%
E	POLICY OFFICER BRANCH DEVT. OFF.	44,232-39,396		45,699-40,707		49,263-43,881		53,535-47,688		55,461-49,404	7%
D	BRANCH ADMIN/ORGAN	38,283-34,107		39,555-35,241		42,639-37,989		46,338-41,283		48,006-42,768	20%
C	MEMBERSHIP ADMIN	33,138-31,296		34,239-32,337		36,909-34,860		40,110-37,884		41,553-39,249	14%
B	BRANCH ADMIN	30,405-27,900		31,416-28,827		33,867-31,077		36,804-33,774		38,130-34,989	7%
A	CLEANERS	22,899-19,968		23,661-20,634		25,506-22,245		27,717-24,177		28,716-26,451	2%
PLUS LONDON ALLOWANCE (if app.)		4,539	+ 3.30%	4,692	+ 7.80%	5,058	+ 10.80%	5,604	+ 3.64%	5,808	

MEAN FTE SALARY = £62,000; MEDIAN FTE SALARY = £65,600

IN ADDITION TO SALARY THE FOLLOWING BENEFITS ARE AVAILABLE TO UCU STAFF:

51 DAYS PAID LEAVE - Comprising 35 days annual, 8 addnl. UCU days, 8 bank holiday

USS PENSION SCHEME - Employer contributions currently 14.5%

CHILD CARE SCHEME - UCU pays up to 50% of total childcare costs for staff at all grades and

INTEREST FREE STAFF SEASON TICKET LOANS