

RECENT SALARY INCREASES:

2021/22 + 3.30% INCREASE ALL GRADES (SPLIT 2.10% FROM 01.08.21 AND FURTHER 1.20% FROM 01.04.2022)

2022/23 + 7.80% INCREASE ALL GRADES PLUS CASH LUMP SUMS FROM £3,000 TO £9,500 FOR LOWER PAID

2023/24 + 8.50% INCREASE ALL GRADES PLUS CASH LUMP SUMS FROM £0 (HIGHER GRADES) TO £3,600 (FOR LOWER GRADES).
(SPLIT 5.0% FROM 01.08.2023 AND FURTHER 3.50% FROM 01.01.2024)

SALARY INCREASES

Grade	Examples of roles at each grade	From 01.08.20 Yr End 31.07.21 £		From 01.08.21 Yr End 31.07.22 £		From 01.08.22 Yr End 31.07.23 £		From 01.08.23 Yr End 31.07.24 £	% Staff in grade
GS	GENERAL SEC. (current £125,055)	112,890-100,302	+ 3.30%	116,646-103,638	+ 7.80% PLUS CASH LUMP SUMS £3,000 TO £9,500 FOR LOWEST PD.	125,745-111,723	+ 8.50% PLUS CASH LUMP SUMS £0 TO £3,600 FOR LOWEST PD.	136,653-121,413	1%
I	SMT/ HEAD OF DEPT.	70,446-66,450		72,789-68,658		78,468-74,013		85,275-80,436	3%
H	REG. OFFICIAL HEAD OF TEAM	64,542-55,797		66,687-57,648		71,889-62,145		78,126-67,536	12%
G	REG. SUPPORT OFF DEP. HEAD OF TEAM	54,201-51,135		56,001-52,836		60,369-56,958		65,607-61,899	21%
F	CASEWORKER EQ OFFICER	49,671-45,561		51,324-47,076		55,329-50,748		60,129-55,152	14%
E	POLICY OFFICER BRANCH DEVT. OFF.	44,232-39,396		45,699-40,707		49,263-43,881		53,535-47,688	8%
D	BRANCH ADMIN/ORGAN	38,283-34,107		39,555-35,241		42,639-37,989		46,338-41,283	20%
C	MEMBERSHIP ADMIN	33,138-31,296		34,239-32,337		36,909-34,860		40,110-37,884	14%
B	BRANCH ADMIN	30,405-27,900		31,416-28,827		33,867-31,077		36,804-33,774	7%
A	CLEANERS	22,899-19,968		23,661-20,634		25,506-22,245		27,717-24,177	2%
PLUS LONDON ALLOWANCE (if appl.)		4,539	+ 3.30%	4,692	+ 7.80%	5,058	+ 10.80%	5,604	

MEAN FTE SALARY = £55,154; MEDIAN FTE SALARY = £58,410

IN ADDITION TO SALARY THE FOLLOWING BENEFITS ARE AVAILABLE TO UCU STAFF:

51 DAYS PAID LEAVE - Comprising 35 days annual, 8 addnl. UCU days, 8 bank holiday
USS PENSION SCHEME - Employer contributions currently 14.5%

CHILD CARE SCHEME - UCU pays up to 50% of total childcare costs for staff at grade G and below
INTEREST FREE STAFF SEASON TICKET LOANS