

27 September 2024

UCU Scotland4th Floor, Ingram House, 227 Ingram St, Glasgow, G1 1DA

To	UCU Scotland branch and local association secretaries
Topic	UCU Scotland Officer and Executive Committee elections 2024-25: call for nominations
Action	Draw to the attention of members the current call for nominations
Summary	Nominations for UCU Scotland Officer and Executive Committee members are now open. Deadline for nominations: 17:00, Monday 11 November 2024
Contact	Nicola McGowan, Scotland administrator scotland@ucu.org.uk

Dear Colleagues

**UCU SCOTLAND OFFICER AND EXECUTIVE COMMITTEE MEMBERS:
CALL FOR NOMINATIONS**

This circular is the formal notice which calls for nominations to the following vacancies that will exist in 2025 for Officers and Executive Committee members of UCU Scotland:

- **Vice president**
- **Honorary treasurer**
- **Equality officer**
- **Green officer**
- **Three ordinary members of the UCU Scotland Executive Committee (at least one of whom shall be a Black member)**

These vacancies will exist from the close of UCU's UK Congress meeting on 26 May 2025 and are for a term of two years.

Nomination forms and related information are available at <https://www.ucu.org.uk/ucuscotland-elections> or on request from Nicola McGowan, UCU Scotland office (scotland@ucu.org.uk).

- The deadline for receipt of nominations for the vacancies in this election notice is **17:00 on Monday 11 November 2024**, including the receipt of all supporting information. Nominations should be made on the appropriate form and should be formally addressed to the Honorary Secretary of UCU Scotland and can either be emailed to: Nicola McGowan (scotland@ucu.org.uk) or sent in hard copy to Nicola McGowan, UCU Scotland office, 4th Floor, Ingram House,

227 Ingram St, Glasgow, G1 1DA. Receipt of all nominations will be acknowledged.

- All candidates who submit their completed nomination not less than ten working days before the closing date for nominations, shall be informed, not less than five working days before the closing date for nominations, whether there is any defect their nomination, including any discrepancy in the membership standing of persons providing supporting signatures.
- The date on which this notice will be regarded as having been issued to members is 27 September 2024. Any person not in membership of UCU Scotland on 27 September 2024 is not eligible for nomination to the positions described in this notice.
- Eligible candidates may be nominated to more than one of the positions listed in this notice. Nomination to each position will require a separate nomination form to be completed and submitted.
- Nominations for the position of President and Honorary Secretary of UCU Scotland are sought as part of UCU's annual UK NEC election process. These should be made on the UCU National Executive Committee nomination form which can be found at www.ucu.org.uk/elections or obtained from the Democratic Services Officer at UCU head office, Carlow Street, London, NW1 7LH (email: demservices@ucu.org.uk).
- Ballots to these positions will be counted in the following order:
 - i. president
 - ii. honorary secretary
 - iii. vice president
 - iv. honorary treasurer
 - v. equality officer
 - vi. green officer
 - vii. ordinary member of the executive committee.

After a candidate has been declared elected to any position, votes for that candidate will be disregarded in subsequent elections.

Support required for UCU Scotland Officer and Executive Committee nominations

Nominations to these positions must be supported by:

- a. the signed consent of the candidate;
- b. a statement confirming the position to which the candidate wishes to stand;
- c. either (i) the identifiable signatures of ten members of UCU Scotland who are entitled to vote in any ballot held to fill that position, not more than five of whom may be from the same branch/local association, or (ii) a statement signed by the Presiding Officer or Honorary Secretary of a local association or branch that the

nomination has been adopted by a resolution at a quorate general meeting of that branch/local association;

- d. a statement confirming that, at the time of nomination, the candidate is in qualifying employment, under UCU Rule 3.1.1, or has been in qualifying employment within the preceding 6 months, unless a pattern of casualised work in the post-16 sector can be proven within the preceding 24 months, with proof of such qualifying employment provided, normally in the form of a payslip dated within the preceding 6 months, or as otherwise determined by the returning officer
- e. In the case of the ordinary member nominations, and if it is applicable, a statement that the candidate is a Black member.

Any ballots held as a result of this call for nominations will be held from 27 January – 3 March 2025. The deadline for the submission of election addresses for any such elections will be 17:00 on Monday 3 December 2024.

For these elections, the independent scrutineer appointed by the University and College Union for the purposes described in Section 49 of the Trade Union and Labour Relations (Consolidation) Act 1992 (as amended) is Civica Election Services, 33 Clarendon Road, London N8 0NW.

The full text of this notice plus nomination forms and related information can be found at <https://www.ucu.org.uk/ucuscotland-elections>. **Branches and local associations are asked to publicise these vacancies as widely as possible.** To be sent information in hard copy, including large print or other formats, or for further information about these elections, please contact Nicola McGowan, scotland@ucu.org.uk).

Yours faithfully

Carlo Morelli

UCU Scotland Honorary Secretary and returning officer